



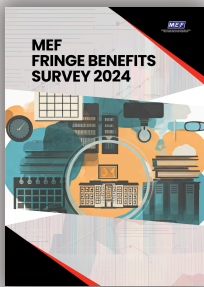
PUBLICATIONS – SURVEYS SERIES (2024)



MEF Salary Survey for Executives and Non Executives 2024

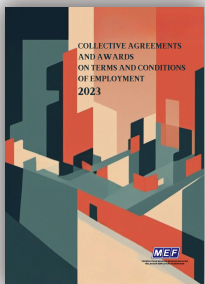
The MEF Salary Survey for Executives 2024 provides comprehensive insights into executive compensation trends across industries. Now in its 30th year, the report analyzes data from 210 key positions and 12,882 executives, covering various sectors and companies. It focuses on four key areas: Salary Administration Practices, Role-Based Benchmark Analysis, Projected Salary and Bonus Trends, and attitudes toward the Progressive Wage Policy (PWP). The survey also examines factors like industry type, company size, location, experience, and differences between local and multinational firms, offering valuable guidance for businesses, HR professionals, and policymakers.

The MEF Salary Survey for Non Executives 2024 provides comprehensive insights into non executive compensation trends across industries. Now in its 30th year, the report analyzes data from 123 key positions and 25,871 executives, covering various sectors and companies. It focuses on four key areas: Salary Administration Practices, Role-Based Benchmark Analysis, Projected Salary and Bonus Trends, and attitudes toward the Progressive Wage Policy (PWP). The survey also examines factors like industry type, company size, location, experience, and differences between local and multinational firms, offering valuable guidance for businesses, HR professionals, and policymakers.



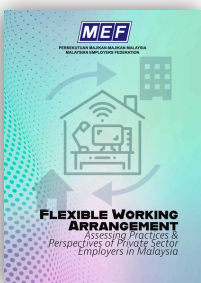
MEF Fringe Benefits Survey 2024

The MEF Fringe Benefits Survey 2024 provides a comprehensive insight into various fringe benefits such as leave, medical benefits, allowances, retirement and retrenchment benefits, and other benefits such as educational sponsorships and wellness benefits. The survey also examines flexible work arrangements, including work from home and compressed work weeks. With participation from 191 companies across different sectors, the survey analyzes benefits packages by industry, employment size, location, capital ownership, sales turnover, unionization, and differences between local and multinational firms, offering valuable guidance for businesses, HR professionals, and policymakers.



MEF Collective Agreements And Awards On Terms And Conditions Of Employment 2023

The Collective Agreements and Awards on Terms and Conditions of Employment 2023 marks the 19th edition of the Collective Agreements and Awards on Terms & Conditions (T&C) of employment published annually by MEF. This milestone edition compiles the terms of employment from 274 collective agreements (CAs) given cognisance by the Industrial Court in 2023, spanning across 42 Unions, 36 economic sectors, and nine (9) Industrial Court Awards that disputed on terms and conditions of employment. It is divided into two (2) major sections, where articles contained in the CAs are compiled into 4 Chapters on Salary and Bonuses, Terms of Employment, Allowances and Benefits, and Leave Entitlement. Another section summarises the Awards on terms and conditions of employment decided by the Industrial Court in 2023.



Flexible Working Arrangement: Assessing Practices & Perspectives of Private Sector Employers in Malaysia

The landscape of work is transforming rapidly, driven by evolving employee expectations, technological advancements, and a growing emphasis on work-life balance. This publication, “Flexible Working Arrangement: Assessing Practices & Perspectives of Private Sector Employers in Malaysia,” aims to provide insights into the practices, challenges, and perspectives of private sector employers in Malaysia concerning Flexible Working Arrangement (FWA), the feasibility of a four-day workweek, and initiatives to support work-life balance.



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