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- MEF Analysis of Collective Agreements & Awards on Terms and Conditions of Employment 2007**
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Publication Titles	Qty	Price/Copy	Amount(RM)
MEF Salary Survey for Executives 2008			
MEF Salary Survey for Non Executives 2008			
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MEF Analysis of Collective Agreements & Awards on Terms and Conditions of Employment 2007			
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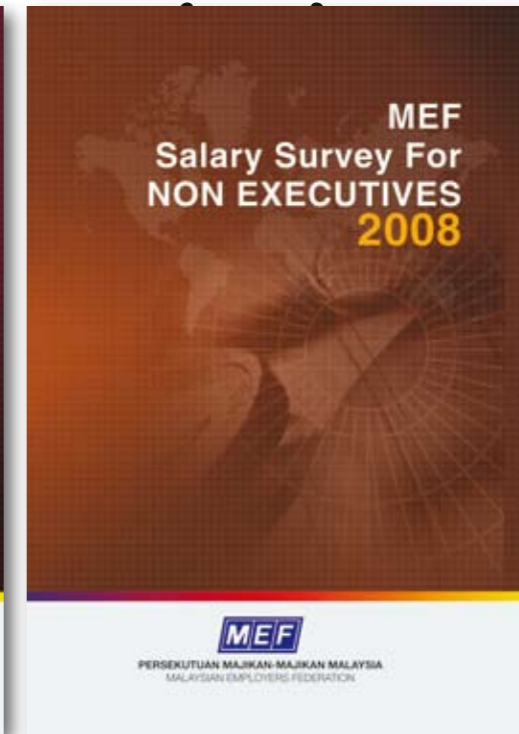
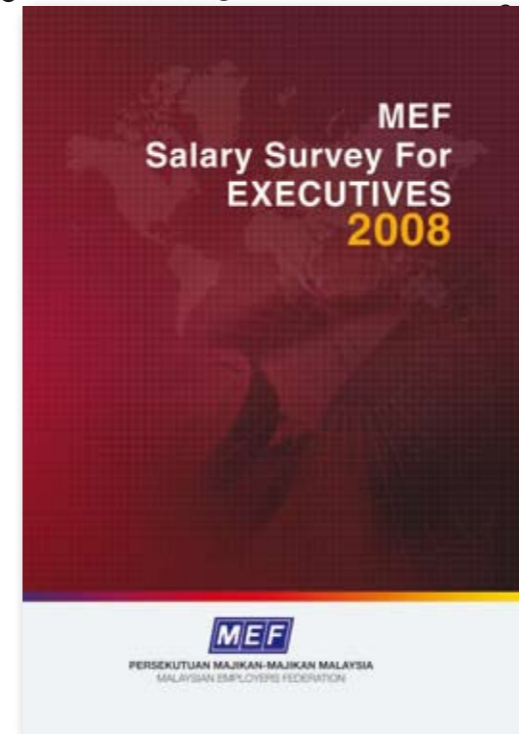
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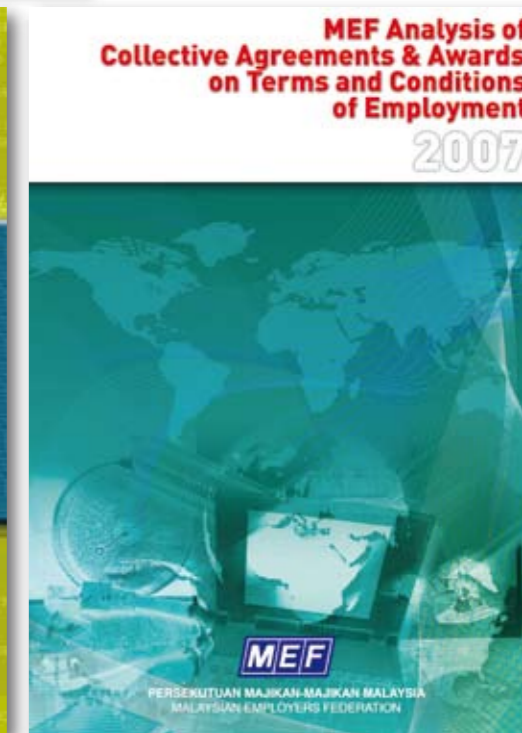
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MEF latest publications



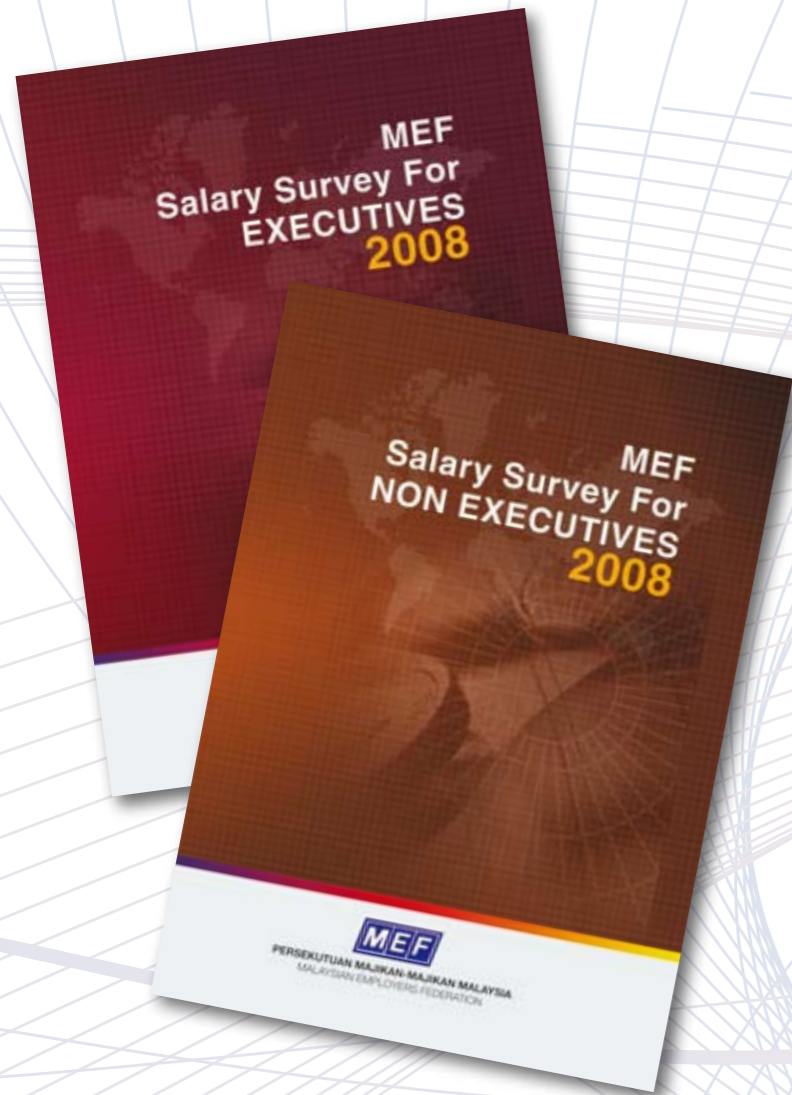
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PERSEKUTUAN MAJIKAN-MAJIKAN MALAYSIA
 MALAYSIAN EMPLOYERS FEDERATION

Salary Surveys



The **MEF Salary Survey for Executives and Non Executives 2008 Report** is the fourteenth in the series of salary and fringe benefits survey reports since 1995. This year's survey is focused on salary policies and salaries of benchmark positions to provide an indepth analysis of the compensation mix. The 2008 Survey saw the participation of 202 companies from the manufacturing and non manufacturing companies covering 15,163 executives' salaries (106 benchmark positions) and 43,499 non executives' salaries (97 benchmark positions).

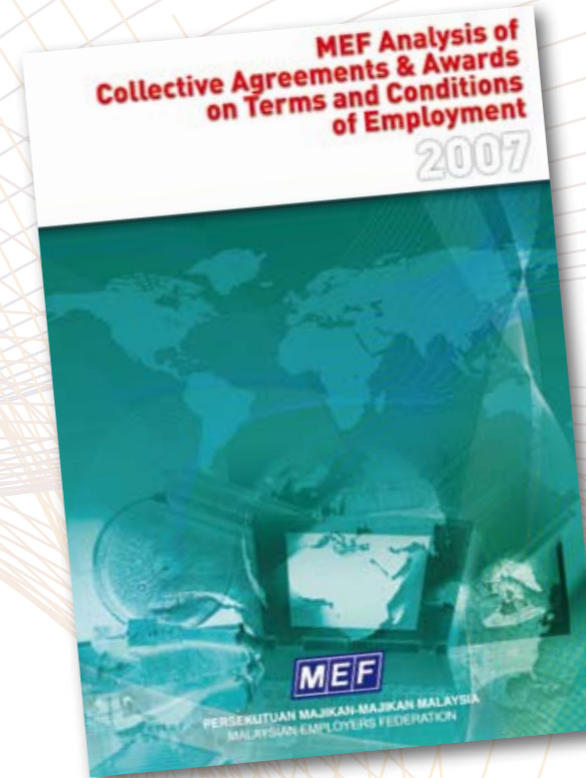
The 2008 report analysed in detail the remuneration package of participating companies by Industry, Employment Size, Location, Years of Working Experience, Capital Ownership, Sales Turnover, Unionised/Non Unionised and Local/Multinational Company.

Trends in salary range/salary scale of participating companies have been included to assist companies in designing salary packages for their companies. The report is accompanied by an interactive CD.

The MEF Salary Survey for Executives and Non Executives 2008 would provide the comprehensive guide to:

- formulate salary structure
- attract new employees with the right salary
- revise existing compensation package to retain talent

Collective Agreements and Awards on Terms and Conditions of Employment



The **MEF Analysis of Collective Agreements & Awards on Terms and Conditions of Employment 2007** is the 3rd publication by MEF analysing salaries and terms of employment from Collective Agreements (CAs) in 37 economic sectors signed in 2007 and from Awards on Terms and Conditions of employment handed down by the Industrial Court in 2007.

The report were divided into two main sections, namely on the Analysis of Collective Agreements covering 230 CAs which were concluded in 2007 with 36 National Unions and 49 In-House Unions analysed the terms of employment, salary adjustment, annual increment and fringe benefits by Union, Industry and Location.

The second part of the report on Awards on Terms and Conditions of Employment 2007 analysed 45 Awards on Terms and Conditions (T & C) of employment handed down by the Industrial Court in 2007. The Report analysed the across the board salary adjustment, bonus, salaries and other articles in dispute before the Industrial Court.

Medical Benefits Survey



The **MEF Medical Benefits Survey 2008** analyses medical benefits package provided by private companies in Malaysia to local and foreign employees. Medical benefits play a significant role in attracting and retaining quality employees at every level. The book covers outpatient/non hospitalisation benefits, hospitalisation benefits and other benefits (dental, optical etc.). Medical benefits extended to dependants and medical leave are also included in the report.

This is the first indepth publication of the medical benefits survey which was participated by 170 MEF member companies. The Report is useful for companies to determine options that they may pursue in shaping their medical benefits package and it serves as comparison guides for selected medical benefits, which are analysed by position, industry, location, employment size, capital ownership and local/multinational companies.

Courier Charges

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Further Information

Please contact **Cik Zawayah Mohd Yusop (zawayah@mef.org.my)** or **En. Ahmad Fadli (fadli@mef.org.my)** at MEF (Petaling Jaya) for more information on these reports at:

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