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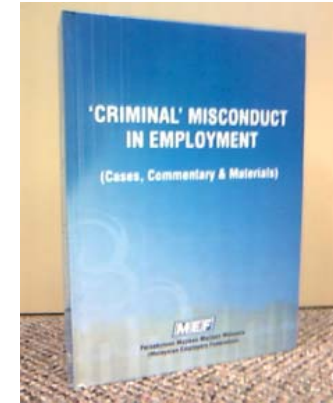
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‘CRIMINAL’ MISCONDUCT IN EMPLOYMENT

(Cases, Commentary & Materials)

- An Employer’s Industrial Relations Manual On Misconduct Of Criminal Culpability At The Workplace -

‘Criminal’ Misconduct In Employment (Cases, Commentary & Materials) is MEF’s second industrial relations publication, the first being *Leave & Absenteeism In Employment (Cases, Commentary & Materials)*. This 617 page book, in the form of *dissertation, explanatory notes and case summaries*, explores the meaning and concept of criminal misconduct or offences of criminal culpability such as theft, violence, dishonesty, misappropriation, sexual harassment etc that occur at the workplace environment in its first chapter. In its subsequent chapters, the book explains the law of evidence with regards to such offences in the employment scenario and provides explanatory notes and guidance based on landmark cases from the Courts of Malaysia and some authoritative sources on how to deal with such acts of criminal misconduct, beginning with the investigation process, drafting charges, the power of suspension for the employer and moving on to the domestic inquiry process, its legal perspective and procedure. The book then deals specifically with each criminal misconduct and the laws that govern it from the legal and industrial point of view. The book concludes with a chapter on punishment for criminal misconduct, where the seriousness of such misconduct is outlined and various approaches based on case law are discussed. With over 110 landmark cases from the Industrial Court and Higher Courts of Malaysia and some authoritative sources researched, analysed and summarised together with its commentaries and explanatory notes, we believe that this publication is an important *reference manual that guides employers* on how to deal with misconduct of ‘criminal elements’ at the workplace.



CONTENTS OF BOOK

Chapter 1 (INTRODUCTION)

1.1 MEANING & CONCEPT OF 'CRIMINAL' MISCONDUCT

Chapter 2 (LAW OF EVIDENCE FOR 'CRIMINAL' MISCONDUCT)

2.1 'BURDEN OF PROOF' FOR 'CRIMINAL' MISCONDUCT;

2.1.1 Establishing 'Just Cause Or Excuse' For 'Criminal' Misconduct;

2.2 'STANDARD OF PROOF' FOR 'CRIMINAL' MISCONDUCT;

2.3 NOTES ON 'RULES OF EVIDENCE';

2.3.1 Documentary Evidence;

2.3.2 Physical Evidence;

2.3.3 Direct Evidence & Hearsay Evidence;

2.3.4 Circumstantial Evidence;

2.3.5 Corroborating Evidence;

2.3.6 Section 114(g), Evidence Act 1950

Chapter 3 (INVESTIGATION, SUSPENSION & INQUIRY PROCESSES FOR 'CRIMINAL' MISCONDUCT)

3.1 FACT FINDING & INVESTIGATION: ITS LEGAL PERSPECTIVE;

3.1.1 Investigation For 'Criminal' Misconduct & Criminal Proceedings;

3.2 CONDUCTING LAWFUL WORKPLACE INVESTIGATION;

3.2.1 Results Of Investigation & Issuance Of Show Cause Letter;

3.2.2 Guidelines On Questioning During Investigation Interview;

3.2.3 Samples: Show Cause Letter;

3.2.4 Samples: Show Cause Letter & Notice Of Suspension;

3.3 DRAFTING CHARGES FOR 'CRIMINAL' MISCONDUCT: ITS LEGAL PERSPECTIVE;

3.3.1 Drafting Of Charge Sheet: Material Particulars Of Charge;

3.3.2 Drafting Of Charge Sheet: Salient Points To Observe;

3.3.3 Samples: Charges & Charge Sheets;

3.4 SUSPENSION OF EMPLOYEE PENDING INVESTIGATION OR INQUIRY;

3.4.1 Sample: Notice Of Suspension;

3.4.2 Sample: Notice Of Suspension & Inquiry;

3.5 DOMESTIC INQUIRY: ITS LEGAL PERSPECTIVE;

3.5.1 Duty Of Employer To Conduct Proper, Fair And Valid Inquiry;

3.5.2 Samples: Notice Of Inquiry;

3.6 DOMESTIC INQUIRY: GUIDELINES FOR INQUIRY PROCESS;

3.6.1 Duties & Composition Of The Inquiry Panel;

3.6.2 Basic Domestic Inquiry Procedure;

3.6.3 Ground Rules Of Inquiry;

3.6.4 Relevant Points To Remember When Conducting Inquiry;

3.6.5 Findings & Recommendation Of Inquiry;

3.6.6 Awarding Punishment;

3.6.7 Sample: Notice Of Domestic Inquiry Decision;

3.6.8 Sample: Domestic Inquiry Report;

3.7 DOMESTIC INQUIRY: PROCEDURE (FLOWCHART);

3.8 DOMESTIC INQUIRY: KEY POINTS & SUMMARY.

Chapter 4 (DISHONESTY & CHEATING AT THE WORKPLACE)

4.1 OVERVIEW OF 'DISHONESTY AND CHEATING' AT WORK;

4.2 BREACH OF COMPANY POLICIES;

4.3 MISAPPROPRIATION OF COMPANY'S FUNDS/GOODS;

4.3.1 Temporary Misappropriation Is Actionable 'Criminal' Misconduct;

4.4 FRAUD & FALSIFICATION;

4.4.1 Typical Examples Of Fraud Against Employer;

4.4.2 Making False Book-keeping Entries;

4.4.3 Falsifying Employer's Documents Or Records;

4.4.4 False Claims Of Expenses Incurred;

4.4.5 False Declaration Of Particulars In Employment Application;

4.4.6 Forged Or Falsified Medical Certificates;

4.4.7 Falsely Punching Or Swiping Time-Card.

Chapter 5 (THEFT AT THE WORKPLACE)

5.1 MEANING OF 'THEFT' AT WORK;

5.2 THEFT IMPLIES REMOVAL OF PROPERTY 'OUT OF POSSESSION' OF EMPLOYER; 5.3

'DISHONESTY' IS AN ESSENTIAL INGREDIENT OF THEFT;

5.4 THEFT MEANS 'WITHOUT EMPLOYER'S AUTHORISATION';

5.5 ATTEMPTED THEFT IS ACTIONABLE 'CRIMINAL' MISCONDUCT;

5.6 TEMPORARY DEPRIVATION OF EMPLOYER'S PROPERTY IS THEFT;

5.7 THEFT OF COLLEAGUE'S PROPERTY IS ACTIONABLE 'CRIMINAL' MISCONDUCT; 5.8

ASSISTING OTHERS TO COMMIT THEFT IS ACTIONABLE 'CRIMINAL' MISCONDUCT;

5.9 THEFT OF PROPERTY BELONGING TO EMPLOYER' CLIENT OR CUSTOMER IS

ACTIONABLE 'CRIMINAL' MISCONDUCT.

Chapter 6 (VIOLENCE AT THE WORKPLACE)

6.1 INTRODUCTION TO 'VIOLENCE AT THE WORKPLACE';

6.2 VIOLENCE AT WORK IS SERIOUS ACTIONABLE 'CRIMINAL' MISCONDUCT;

6.3 ASSAULT ON SUPERIOR OFFICER IS SERIOUS 'CRIMINAL' MISCONDUCT;

6.4 ASSAULT ON SUBORDINATE EMPLOYEE IS SERIOUS 'CRIMINAL' MISCONDUCT; 6.5

MAKING THREATS AT THE WORKPLACE IS SERIOUS 'CRIMINAL' MISCONDUCT; 6.6

FIGHTING AT WORK MAY JUSTIFY SUMMARY OR INSTANT DISMISSAL;

6.7 RIGHT TO 'PRIVATE DEFENCE'.

Chapter 7 (SEXUAL HARASSMENT AT THE WORKPLACE)

7.1 OVERVIEW OF 'SEXUAL HARASSMENT' AT WORK;

7.2 SEXUAL HARASSMENT DESCRIBED;

7.3 SEXUAL HARASSMENT: ITS LEGAL PERSPECTIVE;

7.3.1 Sexual Harassment: Case Examples & Arising Issues;

7.3.2 Sexual Harassment: Duty Of Employer To Take Remedial Measures;

7.3.3 Sexual Harassment: Need For Corroboration.

Chapter 8 (PUNISHMENT FOR 'CRIMINAL' MISCONDUCT)

8.1 SCOPE OF PUNISHMENT FOR 'CRIMINAL' MISCONDUCT;

8.2 SERIOUS 'CRIMINAL' MISCONDUCT MAY WARRANT DISMISSAL;

8.3 PAST OR PREVIOUS ACTS OF 'CRIMINAL' MISCONDUCT;

8.4 MITIGATING FACTORS TO CONSIDER PRIOR TO PUNISHMENT;

8.4.1 'Disparity' In Punishment For 'Criminal' Misconduct;

8.4.2 Doctrine Of 'Condonation' In 'Criminal' Misconduct.