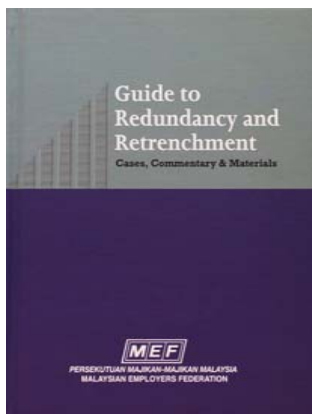




GUIDE TO REDUNDANCY AND RETRENCHMENT

Cases, Commentary & Materials



It is with the greatest pride and pleasure that the Malaysian Employers Federation presents its third publication of the MEF Industrial Relations series entitled "A Guide to Redundancy and Retrenchment".

The book is indeed timely especially so during the current economic downturn as it aims to provide a very comprehensive guide to employers in their restructuring efforts. More than 100 cases have been cited providing valuable guidelines on all aspects of restructuring, redundancy, pre-retrenchment, retrenchment and post retrenchment.

The book aims to provide a greater understanding on issues relating to retrenchment taking into account the law and practices that govern them, the relevant decided cases of the Malaysian courts as well as some courts of foreign jurisdiction. The purpose of this book is to explain the principles and the law on redundancy and restructuring exercises as they apply in Malaysia.

Redundancy may arise due to economic and non-economic reasons. Technological advances have transformed the work processes leading to more efficient productive utilisation of human resources.

It is hoped that this book will provide a useful insight to employers, human resource practitioners and those who have a professional interest in the subject matter on how to restructure its business, and how to deal with redundancy and retrenchment from the point of law and practices.

It is a valuable addition to MEF earlier publications; **Leave and Absenteeism in Employment**; and **'Criminal' Misconduct in Employment**.

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