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SALARY & FRINGE BENEFITS SURVEY

for

EXECUTIVES

& **NON EXECUTIVES**

2005



Participation Profile

The **Malaysian Employers Federation Salary and Fringe Benefits Survey for Executives and Non Executives 2005 Report** is the eleventh in the series of salary and fringe benefits survey reports since 1995. This year saw an increase in the participation of members in the salary and fringe benefits survey by the participation of 248 companies in the manufacturing and non manufacturing sectors.

Analysis

The 2005 report analysed in detail the remuneration package of participating companies by Industry, Employment Size, Location, Years of Working Experience, Capital Ownership, Sales Turnover, Unionised/Non Unionised and Local/Multinational Company for both salary and fringe benefits section. The report is accompanied by an interactive CD which allows for searching through the use of keywords.

What is New in This Year's Report

A new section on the trend in **salary range/salary scale** of participating companies has been included to assist companies in designing salary packages for their companies. This year's report on fringe benefits has been expanded to include the quantum of leave taken, quantum of allowances and insurance coverage. Analysis of the salary and fringe benefits by **local/MNCs** has also been made.

Further information

Please contact **Cik Vasanda or En. Ahmad Fadli** at MEF (Petaling Jaya) for more information on these reports at:

tel : 03 – 7955 7778
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e-mail : mef-hq@mef.org.my
homepage : <http://www.mef.org.my>

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MEF Member companies which participated in the Survey (<i>up to 50% discount for those who fully participated in the Survey</i>)	RM 275.00	RM 275.00
MEF Member companies which did not participate in the Survey	RM 550.00	RM 550.00
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