



**PERSEKUTUAN MAJIKAN-MAJIKAN MALAYSIA
MALAYSIAN EMPLOYERS FEDERATION**



Amendments to Employment Act 1955

DATE: 19 June 2024

VENUE: Sunway Hotel, Seberang Jaya, Penang

PRICE: RM1300 (per-participant)

Price indicated above includes 8% SST.

**Scan here for
Registration**



For further information, please contact;

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Amendments to Employment Act 1955

TOPIC COVERED

- Scope of the Act
- Definition of the terms
- Contracts of Service/Contracts for Service
- Termination of Employment
- Advances & Deductions
- Priority of Wages
- Contractors & Principals
- Employment of Women
- Maternity Protection
- Rest Day
- Hours of work
- Overtime
- Public Holidays
- Annual Leave
- Employment of Foreign Workers
- Sexual Harassment
- Employment Regulations

Please use this link to register:

<https://forms.office.com/r/j4pps9VWwG>

OBJECTIVE

This intensive 1 day programme focusing on the Labour Laws. The recent amendments will be discussed including what is forced Labour, Sexual Harassment meaning and the expectation from employers in implementation of these recent changes to better employment standards. Different kinds of contracts and enforcement by Labour office would also be a part of the programme.

WHO SHOULD ATTEND ?

All Management levels, the HR Department, the Administrative, Legal Department and Finance Department. All personnel handling employees as by the end of the training programme, participants will be able to:

- Know the basics on labour laws
- The legal obligations that arise with employment relationships
- The obligations that need fulfilment based on employment relationships.
- Proper application of the EA that will protect the organization from penalties due to non-observation of legal requirements
- Proper Termination of employment



Shalani Devi was called to the Malaysia Bar in 1997. She has been practising in all areas of law since she was called until she became part of the MEF organisation in 2007. She worked with Mr William, ex Director of Industrial Department and headed the Northern Region after his demise until 2016 when she started to operate her own legal firm as sole proprietor of Shalani Devi & Co.

As a practising lawyer she continued practising Industrial and Labour Laws and has represented Companies, Claimant and has also represented MTUC in a number of Cases/Appeals handling cases.

She has now rejoined MEF and heads the Northern Region with continued passion in Industrial and Labour Matters.

She is a registered HRDF Trainer since 2007 and has been actively involved in training, providing training to companies throughout Malaysia in relation to Employment, Industrial and Labour Matters. She is also a qualified Japan's NTP trainer with AOTS.

PROGRAMME METHODOLOGY

- Lectures /Interactive Discussions/Case Studies