



No. Siri Kursus: 10001229358

# 2-Days Seminar on “Practical Implementation of Employment Act With the Latest Amendments”

**BANGI (13 & 14 DECEMBER 2022)**

The Employment Act 1955 is a fundamental employment law which provides the minimum terms and conditions of employment **to any person who is an “Employee”** under a contract of service. The amendments to Employment Act 1955 was gazetted on 10<sup>th</sup> May 2022 vide **the Employment (Amendment) Act 2022** (Act A1651) and is enforced with effect from 1<sup>st</sup> September 2022 vide a Gazette Notification P.U.(B) 368 dated 15<sup>th</sup> August 2022.

## **OBJECTIVE OF SEMINAR**

Is to update participants on the latest amendments and to provide practical guides on the implementation of the Employment Act 1955 as amended on 1<sup>st</sup> September 2022 which will have serious economic impact on employers in doing business.

All topics under the Employment Act 1955 will be highlighted particularly the amendments to the Act as follows:

- ◆ First Schedule – P.U.(A) 262 dated 15<sup>th</sup> August 2022 - Coverage of Employment Act to every employee
- ◆ Calculation of wages for incomplete month’s work
- ◆ Pregnancy & enhanced maternity protection
- ◆ Reduction of working hours
- ◆ Introduction of paternity leave
- ◆ Employment of foreign employees
- ◆ Flexible working arrangement
- ◆ Discrimination in Employment
- ◆ Notice on Sexual Harassment
- ◆ Forced Labour
- ◆ Employment (Termination & Lay-off Benefits) Regulations 1980
- ◆ Presumption on who is an employee & employer
- ◆ Employment Regulations 1957



**DATUK HJ SHAMSUDDIN BARDAN**  
**MEF EXECUTIVE DIRECTOR**  
**(HRDF Cert. No.: TTT/0838)**

**DATUK HJ SHAMSUDDIN** is a recognised authority in labour matters with over 38 years of experiences in Industrial Relations area.

As ED, Datuk Hj Shamsuddin’s professional expertise in the areas of labour legislations, HR, education and business has made him much sought-after speaker by industries at national, regional and international levels.

# PROGRAMME

| First Day           |  | Second Day          |  |
|---------------------|--|---------------------|--|
| 8.30 am - 9.00 am   | <i>Welcome &amp; Registration</i>  | 8.30 am - 9.00 am   | <i>Registration</i>  |
| 9.00 am - 10.30 am  | - Coverage of Employment Act to every employee<br>- Presumption on who are employees & employers | 9.00 am - 10.30 am  | - Employment of foreign employees                            |
| 10.30 am - 11.00 am | <i>Tea-break</i>   | 10.30 am - 11.00 am | <i>Tea-break</i>   |
| 11.00 am - 1.00 pm  | - Calculation of wages for incomplete month's work   | 11.00 am - 1.00 pm  | - Forced Labour<br>- Discrimination in Employment            |
| 1.00 pm - 2.15 pm   | <i>Lunch</i>   | 1.00 pm - 2.15 pm   | <i>Lunch</i>   |
| 2.15 pm - 3.15 pm   | - Reduction of Working Hours<br>- Flexible working arrangement                                   | 2.15 pm - 3.15 pm   | - Notice on Sexual Harassment                                |
| 3.15 pm - 3.30 pm   | <i>Tea-break</i>   | 3.15 pm - 3.30 pm   | <i>Tea-break</i>   |
| 3.30 pm - 5.00 pm   | - Pregnancy & Enhanced Maternity Protection<br>- Introduction of paternity leave                 | 3.30 pm - 5.00 pm   | Employment (Termination & Lay-off Benefits) Regulations 1980 |
| 5.00 pm             | <i>End of first day seminar</i>  | 5.00 pm             | <i>End of second day seminar</i>                             |

## EVENT DATES & VENUE

**13 & 14 DECEMBER 2022**

**BANGI**

***Bangi Resort Hotel, Bandar Baru Bangi***

## WORKSHOP FEES

- **MEF Members : RM 1,900 net**

*\*\*inclusive of 6% SST*

- **Non-Members : RM 2,200 net**

*\*\*inclusive of 6% SST*

- \* **Participants will be getting complimentary new MEF hard cover Employment Act book** which incorporated all the amendments under the Employment (Amendment) Act 2022.

- \* **Any last minute cancellation of attendance must be communicated to [musfirah@mef.org.my](mailto:musfirah@mef.org.my) or [maslifa@mef.org.my](mailto:maslifa@mef.org.my) at least 3 days before** the event or MEF will proceed charging the full fees

## PAYMENT

- Upon receipt of the registration, a quotation would be issued for those companies that apply

for HRD Corporation's (previously known as HRDF) grant application. Only quotation will be sent instead of invoice and no payment is needed subject to HRD Corporation's approval.

- An invoice would be issued for payment for those companies that will not apply for HRD Corporation's grant application. All registered participants, who will not apply for HRD Corporation's grant application, must pay full fees before the event.
- Payment in cheque or bank draft made in favour of **MALAYSIAN EMPLOYERS FEDERATION**.
- Payment by bank deposit to Account No: **105280002422, Affin Islamic Bank Berhad** in favour of **MALAYSIAN EMPLOYERS FEDERATION**.
- A copy of the transfer slip and invoice number should be e-mailed to:
  - ⇒ [natasya@mef.org.my](mailto:natasya@mef.org.my)
  - ⇒ [yeokhoon@mef.org.my](mailto:yeokhoon@mef.org.my)
  - ⇒ [yapcc@mef.org.my](mailto:yapcc@mef.org.my)

## REGISTER WITH US NOW!!

### CLICK THE LINK FOR REGISTRATION:

<https://forms.office.com/r/aRZUYphBV8>

Or

### SCAN THE QR CODE FOR REGISTRATION:



### ENQUIRY & REGISTRATION:

**Contact: 03 - 7955 7778**

(Ms. Musfirah Liyana Mustapa - ext. 119 or [musfirah@mef.org.my](mailto:musfirah@mef.org.my))

(Puan Maslifa Masmuda - ext. 120 or [maslifa@mef.org.my](mailto:maslifa@mef.org.my))