

Contents

Minimum Retirement Age Act 2012 (Act 753)

Arrangement of Sections	3
-------------------------------	---

Part I : Preliminary

Section

1. Short title and commencement	5
2. Non-application	5
3. Interpretation	5

Part II : Minimum Retirement Age

4. Minimum retirement age	7
5. Premature retirement	7
6. Optional retirement.....	8
7. Invalidity of term of contract of service and collective agreement.....	8

Part III : Complaints and Inquiries

8. Director General's power to inquire into complaints	8
9. Reference to High Court on question of law	11
10. Appeal.....	11
11. Non-compliance with direction of Director General.....	11

Part IV : Investigation and Enforcement

Section

- 12. Powers of Director General 12
- 13. Power to require attendance of persons acquainted with case .. 12
- 14. Power to require production of document 12

Part V : General

- 15. Exercise of Director General’s powers by labour officer 14
- 16. Prosecution 14
- 17. Compounding of offences..... 14
- 18. Exemption..... 15
- 19. Power to make regulations 15

- SCHEDULE.....16

Government Gazettes

- A. Appointment of Date of Coming Into Operation..... 19
- B. Minimum Retirement Age (Inquiry) Regulations 2013 23
- C. Minimum Retirement Age (Exemption) Order 2015 39
- D. Minimum Retirement Age (Exemption) Order 2016 43

Guidelines

- Guidelines on the Implementation of Minimum Retirement Age Act 201247

Akta Umur Persaraan Minimum 2012 (Akta 753)

Susunan Seksyen 57

Bahagian I : Permulaan

Seksyen

1. Tajuk ringkas dan permulaan kuat kuasa..... 59
2. Ketidapkakaian 59
3. Tafsiran 59

Bahagian II : Umur Persaraan Minimum

4. Umur persaraan minimum 61
5. Persaraan pramasa 62
6. Persaraan pilihan..... 62
7. Ketidaksahan terma kontrak perkhidmatan dan perjanjian kolektif..... 62

Bahagian III : Aduan dan Siasatan

8. Kuasa Ketua Pengarah untuk menyiasat aduan 63
9. Rujukan kepada Mahkamah Tinggi bagi persoalan undang-undang 65
10. Rayuan 66
11. Ketidakpatuhan kepada arahan Ketua Pengarah 66

Bahagian IV : Penyiasatan dan Penguatkuasaan

Seksyen

- 12. Kuasa Ketua Pengarah..... 67
- 13. Kuasa untuk menghendaki kehadiran orang yang mempunyai pengetahuan tentang kes..... 67
- 14. Kuasa untuk menghendaki pengemukaan dokumen 68

Bahagian V : Am

- 15. Penjalanan kuasa Ketua Pengarah oleh pegawai tenaga kerja..... 69
- 16. Pendakwaan 69
- 17. Pengkompaunan kesalahan..... 69
- 18. Pengecualian..... 70
- 19. Kuasa untuk membuat peraturan-peraturan..... 70

- JADUAL**.....71

Warta Kerajaan

- A. Penetapan Tarikh Permulaan Kuat Kuasa..... 73
- B. Peraturan-Peraturan Umur Persaraan Minimum (Siasatan) 2013 77
- C. Printah Umur Persaraan Minimum (Pengecualian) 2015..... 95
- D. Printah Umur Persaraan Minimum (Pengecualian) 2016..... 99

Garis Panduan

- Garis Panduan Kaedah Pelaksanaan Akta Umur Persaraan Minimum 2012103