

# LIST OF **MEF** PUBLICATIONS ~ SURVEYS SERIES (2016)



## **MEF Salary Survey for Executives and Non Executives 2016**

The MEF Salary Survey for Executives and Non Executives 2016 reports are reliable and useful reference tools for compensation analysis and has assisted employers in making informed decisions on the salary for a wide range of executive and non executive positions in Malaysia. The Reports represent the twenty second in the series of salary survey reports since 1995.

A comprehensive coverage of 167 benchmark positions covering 12,162 Executives' salaries of 280 members from manufacturing and non-manufacturing sectors is shared with employers in the 2016 Executive survey report while the Non Executives Report covered 114 benchmark positions of 35,831 Non Executives' salaries. An important feature of the Reports is the inclusion of the Forecast of salary increase and bonus as given by participating companies are compared to that granted in 2016.



## **MEF Fringe Benefits Survey 2016**

MEF Fringe Benefits Survey 2016 which attracted the participation of 152 companies from manufacturing or non-manufacturing sectors provide a comprehensive coverage of the fringe benefits packages offered by companies to attract and retain talent. This invaluable guide to employers include analysis of benefits such as leave, medical benefits, insurance, reimbursements and allowances, retrenchment and retirement benefits.



## **The Analysis of Collective Agreements & Awards on Terms and Conditions of Employment, 2015**

The tenth edition of this Report serves as the essential reference guide for the unionised companies and IR/HR practitioners. It contains analysis of salaries and terms of employment of 266 collective agreements given cognisance by the Industrial Court in 2012 and Industrial Court Awards in 2015 that disputed on terms and conditions of employment. The Report analysed in-depth the articles in the CAs which included the terms of employment, leaves entitlement, salary adjustment, annual increment, bonus, salary structure, allowances and benefits and salary data by Union, Industry and Location. The Industrial Court Awards on terms and conditions of employment handed down by the Industrial Court in 2015 are also included in the analysis.



## **MEF Survey on Management of Foreign Workers**

MEF Survey on Management of Foreign Workers presents the latest developments, current issues and challenges faced by the employers in the management of foreign workers in Malaysia. This valuable guide to the best practices adopted by companies contain detailed information on various aspects including Recruitment, Placement, Employment and Repatriation. The survey findings provide insight to employers who are finding it increasingly challenging in keeping up with the Government policy changes and the increasing cost of hiring foreign workers.



## **MEF Survey on Managing Employees During Economic Downturn**

MEF Survey on Managing Employees During Economic Downturn is a new Report which provides private sector companies with the latest and comprehensive guide on policies and best practices implemented by companies in embarking on voluntary separation scheme (VSS), mutual separation scheme (MSS) and retrenchment exercises. The Report is a useful guide for those who wanted to obtain information on policies, best practices, and termination benefits on VSS, MSS and retrenchment exercises of companies in Malaysia.

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