

Preface

The MEF Salary Survey for Non Executives 2015 which represents the twenty first in the series of salary survey reports since 1995, is the reference tool for compensation analysis and has assisted employers in determining the market rate for a wide range of Non Executive positions in Malaysia.

The 2015 survey report presents a comprehensive coverage of 91 benchmark positions covering 37,450 Non Executives' salaries of 237 members from manufacturing and non manufacturing sectors. To facilitate easy search of these benchmark positions through the use of keywords, an interactive CD is provided.

Forecast of salary increase and bonus as given by participating companies are compared to that granted in 2015. The 2015 report presents an in-depth analysis the salary of Non Executives by Industry, Employment Size, Location, Years of Working Experience, Capital Ownership, Sales Turnover, Unionised/Non Unionised Companies and Local/Multinational Companies.

MEF would like to record our thanks and appreciation to the participating companies for their continued support and in contributing to its success. Special thanks are attributed to the personnel of the participating companies who have taken valuable time and effort in filling up the questionnaire.

