



## NAVIGATING THE FUTURE OF INDUSTRIAL RELATIONS IN A DYNAMIC WORLD OF WORK

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**13 November 2025 | Wyndham Grand Bangsar, Kuala Lumpur**

To equip industrial relations professionals with the knowledge and tools needed to address emerging challenges, from the impact of technology and new work models to evolving legal frameworks.

The objective clarifies the purpose of the event for all stakeholders from speakers to attendees.

- **Update employers on new legislation :** The agenda features a talk on the Gig Workers Bill 2025, which is a significant legal development that will directly impact Industrial Relations professionals and society as a whole.
- **Addressing the recent changes to the Penal Code on workplace harassment and bullying :** This session relates to the recent amendments to the Penal Code and provides practical guidance to employers and Industrial Relations practitioners on how to navigate this complex legal issue.
- **Technological Disruption:** The talk on AI is essential for preparing professionals in Industrial Relations for the future of their field.
- **Ensure Compliance and Best Practices on Data Protection :** The session on the Data Protection Officer will focus on ensuring compliance with this new requirement in the Data Protection Act (as amended).
- **EPF contribution for Foreign Workers :** The Panel Discussion of EPF contributions for foreign workers will include issues relating to the socio-economic concerns and challenges faced by employers in the implementation process of the changes.

8.00 am - 9.00 am	Registration
9.00 am - 9.10 am	Safety Briefing by the Hotel
9.10 am - 9.30 am	<b>Welcome Remarks</b> Y Bhg Datuk Dr Syed Hussain Syed Husman, P.J.N., J.P. MEF President
9.30 am - 10.30 am	<b>The Role of the Data Protection Officer : New Legal Obligations</b> Mr Ong Johnson Partner & Head of Technology Practice Group Messrs Halim, Hong and Quek and Mr Lo Khai Yi Partner & Co-Head of Technology Practice Group Messrs Halim, Hong and Quek
10.30 am - 10.45 am	<b>Tea Break</b>
10.45 am - 11.45 am	<b>Harassment at the Workplace and When it Attracts Criminal Liability : Recent Amendments to the Penal Code - What Employers Need to Know</b> Y Bhg. Dato' Hj. Jalaldin Hussain Senior Principal Consultant – Legal & Industrial Relations Malaysian Employers Federation
11.45 am - 12.45 pm	<b>The Rise of AI : The Future of Industrial Relations</b> Mr Rutheran Sivagnanam Director Chambers Group Sdn Bhd
12.45 pm - 1.45 pm	<b>Lunch Break</b>
1.45 pm - 2.45 pm	<b>The Gig Workers Bill 2025 : A New Framework for IR</b> Dato' Thavalingam C. Thavarajah Managing Partner T. Thavalingam & Co
2.45 pm - 4.30 pm	<b>Panel Discussion : EPF Contribution for Foreign Workers</b> Mr Christopher Raj, KMN Area Director of Human Resources – Industrial Relations Shangri-La Hotel and Resorts Malaysia  Y Bhg. Datuk Hj Shamsuddin Bardan Advisor Malaysian Employers Federation  MTUC - Panelist to be confirmed EPF - Panelist to be confirmed
4.30 pm - 5.00 pm	<b>Q&amp;A Session &amp; Business Networking</b>
5.00 pm	<b>End of the Conference</b>

# Speakers & Panelists



**Mr Rutheran Sivagnanam**  
Director  
Chambers Group Sdn Bhd



**Dato' Thavalingam C. Thavarajah**  
Managing Partner  
T. Thavalingam & Co



**Mr Christopher Raj, KMN**  
Area Director of Human Resources –  
Industrial Relations  
Shangri-La Hotel and Resorts Malaysia



**Y Bhg. Datuk Hj. Shamsuddin Bardan**  
Advisor  
Malaysian Employers Federation



**Y Bhg. Dato' Haji Jalaldin Hussain**  
Senior Principal Consultant –  
Legal & Industrial Relations  
Malaysian Employers Federation



**Mr Ong Johnson**  
Partner & Head  
Technology Practice Group  
Messrs Halim, Hong and Quek



**Mr Lo Khai Yi**  
Partner, & Co-Head  
Technology Practice Group  
Messrs Halim, Hong and Quek



**Y Bhg Datuk Dr Syed Hussain Syed Husman, P.J.N., J.P.**  
MEF President



**Dr R Usha Devi**  
MEF Industrial Relations  
Conference 2025 Organising  
Committee Chairman  
Senior General Manager  
Malaysian Employers Federation

## President & Chairman of Organising Committee



PERSEKUTUAN MAJIKAN-MAJIKAN MALAYSIA  
MALAYSIAN EMPLOYERS FEDERATION

# Yes! I Am Interested

## CONFERENCE FEE

- MEF Members: RM1,400.00 per pax [inclusive of 8% SST]
- Non-Members: RM1,600.00 per pax [inclusive of 8% SST]

### Conference Participants are also entitled to :

- ONE complimentary copy of new MEF publication on the Personal Data Protection Act 2010 (Act 709), updated as at 1st June 2025

### Special Discount

- 1) 5% discount for Early Bird (Registration) before 17 October 2025; OR
- 2) 5% discount for Participants of MEF Industrial Relations Conference 2024; OR
- 3) 5% discount for Group registration with 3 or more participants.

A further discount of 5% would be given to participants, subject to a combination of any two of the items (1) or (2) or (3) above.

## PAYMENT

- Upon receipt of the registration, a quotation would be issued to companies that apply for HRD Corporation's (previously known as HRDF) grant. Only the quotation will be sent instead of invoice and no payment is needed subject to HRD Corporation's approval.
- An invoice for payment would be issued to companies that do not intend to apply for HRD Corporation's grant. Registered participants who will not apply for HRD Corporation's grant must pay full fees at least 3 working days before the event.
- Payment by bank deposit / Online transfer to Account No: 105280002422, Affin Islamic Bank Berhad in favour of MALAYSIAN EMPLOYERS FEDERATION.
- A copy of the transfer slip and invoice number should be e-mailed to:
  - natasya@mef.org.my
  - yeokhoon@mef.org.my
  - financesubs@mef.org.my

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## ENQUIRY & REGISTRATION

Contact : 03 - 7498 7200 | Email : conferences@mef.org.my

- Puan Musfirah - ext. 7234

## IMPORTANT NOTE FOR CONFERENCE PARTICIPANTS

- Any cancellation of attendance must be communicated to conferences@mef.org.my at least 4 working days before the event or MEF will proceed charging the full fees.



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