



PERSEKUTUAN MAJUKAN-MAJIKAN MALAYSIA  
MALAYSIAN EMPLOYERS FEDERATION



HRD Corp Claimable  
Courses No. : 10001473557

# Understanding Trade Union Act 1959 (Amendment) 2024

**Date :** 29 April 2025  
**Venue :** MEF Melaka  
Training Hall, Melaka  
**Time :** 9.00 am - 5.00 pm

## OVERVIEW

Having an in-depth understanding of the amendments and provisions of the law as stipulated in the Trade Unions Act 1959 (Amendment) 2024 is essential to ensure its proper application in maintaining industrial harmony within company operations. Employers will have a better understanding of the role and management of unions within their companies more effectively.

## WHO SHOULD ATTEND

All those involved in handling personnel and industrial relations functions.

## COURSE

- Understanding the Objectives of the Amendments
- Key Amendments allowing the Multiplicity of Trade Unions
- Sole Bargaining Rights
- Amendments involving Director General's Power, Trade Union Rights and other related Amendments.
- Understanding the Industrial Relations Act 1967 (Amendment) 2020 related to the Trade Union Act 1959 (Amendment) 2024
- Understanding the Trade Unions (Amendment) Regulations 2024
- The Multiplicity of Trade Unions at the Workplace



### TRAINER'S PROFILE

**MUHAMMAD ZULFADLEE THYE BIN ABDULLAH,**  
MEF Consultant – Industrial Relations

Mr. Muhammad Zulfadlee Thye Bin Abdullah, widely known as Zul Thye, is an Industrial Relations (IR) Consultant currently with the Malaysian Employers Federation (MEF), based in the Melaka Branch. With over 24 years of dedicated experience in union movements and industrial relations across Malaysia, Mr. Zul Thye brings a wealth of knowledge and practical expertise to his role, focusing on employer-employee relations, labour law compliance, and dispute resolution.

In Malaysian Employers Federation (MEF) - Melaka Branch, Mr. Zul Thye provides advisory services, represents employers in IR cases, and leads training programs to improve workplace harmony and compliance with national labour laws.

In his previous role at the Social Protection Contributors Advisory Association Malaysia (SPCAAM) as the Communications and IR Coordinator, he managed key communication initiatives and coordinated industrial relations activities, fostering improved social protection for all the employees and business communities.

Whereas at the Malaysian Trades Union Congress (MTUC) Mr. Zul Thye as the Industrial Relations Officer, played a pivotal role in advocating for workers' rights, managing cases at the Department of Labour, Department of Industrial Relations, and Labour Court. His contributions included mediation, case preparation, and representation, significantly impacting worker protections in Malaysia.

In the Leadership and Advocacy in Union Movements, Mr Zul Thye was a President of a multinational electronics company's union for 11 years, steering critical initiatives and union strategies. Member of the Industrial Relations Bureau at MTUC, contributing to the development of fair labour practices and policies.

For the International Collaboration and Representation, Mr Zul Thye had served as Project Coordinator for MTUC's bilateral projects with the International Labour Organization (ILO) Bangkok, Asia-Pacific, and the Solidarity Center USA, facilitating the exchange of labour practices and standards. Represented Malaysia in numerous national and international forums, conferences, and seminars, where he shared his expertise on union activities, labour rights, and the evolving employment landscape.

Mr. Zul Thye is an HRDC-certified trainer, actively engaged in conducting training courses, seminars, and conventions on the National Labour Act and industrial relations, aimed at enhancing the professional capacity of participants in labour laws and dispute resolution. His career is marked by his steadfast commitment to fostering effective industrial relations, promoting fair labour practices, and contributing to both national and international labour dialogues. His depth of experience in Malaysia's labour movement and advocacy for worker rights continues to make a significant impact on the workforce landscape.

## REGISTRATION

### COURSE FEE

- MEF Members : **RM1,400.00 (inclusive of 8% SST)**
- Non-Members : **RM1,500.00 (inclusive of 8% SST)**

### PAYMENT

- HRD Corp Claimable Course scheme
- Payable to:
  - Malaysian Employers Federation
  - Account No: **105280002422 – Affin Islamic Bank Berhad**
  - A copy of the transfer slip and invoice number should be emailed to [yeokhoon@mef.org.my](mailto:yeokhoon@mef.org.my) ; [natasya@mef.org.my](mailto:natasya@mef.org.my) ; [financesubs@mef.org.my](mailto:financesubs@mef.org.my)

*\*Any cancellation of attendance must be communicated via email to [nur.anis@mef.org.my](mailto:nur.anis@mef.org.my) or [wanifildatul@mef.org.my](mailto:wanifildatul@mef.org.my) at least 3 days prior to the event of MEF reserves the right to charge the full fees for "NO SHOW".*



### ANY INQUIRIES/CONTACT US

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<https://forms.office.com/r/9Tn8buXYte>