

# MEF SEMINAR ON GIG WORKERS BILL 2025 & PERSONAL DATA PROTECTION (PDPA) (AMENDMENT) ACT 2024

Date : 17 & 18 December 2025

Time : 9.00 am – 5.00 pm

Venue : Royale Chulan Damansara

## WHY ATTEND ?

The Gig Workers Bill 2025 marks a major milestone in Malaysia's labour landscape, providing a structured legal framework for platform work while ensuring social protection for gig workers.

This seminar will help contracting parties , platform operators, HR professionals, and business leaders to:

- Understand the provisions and scope of the new Gig Workers Bill 2025 .
- Identify contracting parties obligations and compliance requirements.
- Assess the impact on business operations and cost structures.
- Explore best practices to engage gig workers fairly and productively.

This program also provides a comprehensive understanding of Malaysia's updated Personal Data Protection Act (PDPA) 2024, including key amendments, their implications and best practices for ensuring compliance.

## WHO SHOULD ATTEND ?

- Contracting parties & Platform Providers
- HR Directors / Managers
- Legal & Compliance Officers
- Business Owners & Entrepreneurs
- Industry Leaders and Policymakers
- IT and Data Security Professionals

## KEY TAKEAWAYS

- Practical insights on compliance, digitalization, AI-related risks and sensitive data
- Strategies to manage gig workforce effectively
- learn how to align organizational practices with updated data protection standards and Gig Workers Bill 2025
- Networking with industry peers
- understand the key changes in the PDPA 2024 amendments

## REGISTRATION

### COURSE FEE

- MEF Members : RM1,400.00 (inclusive of 8% SST)
- Non-Members : RM1,600.00 (inclusive of 8% SST)

### PAYMENT

- HRD Corp Claimable Course scheme
- Payable to:
  - Malaysian Employers Federation
  - Account No: 105280002422 – Affin Islamic Bank Berhad
  - A copy of the transfer slip and invoice number should be emailed to [accounts@mef.org.my](mailto:accounts@mef.org.my).

\*Any cancellation of attendance must be communicated via email to [musfirah@mef.org.my](mailto:musfirah@mef.org.my) at least 3 days prior to the event of MEF reserves the right to charge the full fees for “NO SHOW”.



<https://forms.office.com/r/X5AFHb7yGT>

## ANY INQUIRIES/CONTACT US

Pn Musfirah Liyana  
03-7498 7200  
[musfirah@mef.org.my](mailto:musfirah@mef.org.my)



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## TRAINER'S PROFILES

**Datuk Hj. Shamsuddin Bardan**  
Advisor, Malaysian Employers Federation (MEF)

Datuk Shamsuddin Bardan is a highly respected figure in Malaysia's industrial relations and human resource landscape, currently serving as Advisor to the MEF. With over four decades of experience in labour policy, employer advocacy, and workforce development, he is widely acknowledged for his influential role in shaping Malaysia's employment environment.

Prior to his advisory role, Datuk Shamsuddin served as the Executive Director of MEF for more than 20 years. Under his leadership, MEF strengthened its position as the leading voice for employers in Malaysia, representing private sector interests in national policy discussions.

Datuk Shamsuddin was internationally and regionally recognized when he is appointed as the Secretary-General of Confederation of Asia Pacific Employers (CAPE) (since 2010 up to date), and as Secretary-General of ASEAN Confederation of Employers (ACE) (since 2013 up to 2015).

Throughout his career, Datuk Shamsuddin has been instrumental in advising on a wide range of employment matters, including industrial relations, human capital development, wage policies, labour law reform, and productivity enhancement. His strategic insights have contributed significantly to fostering balanced employer-employee relations and promoting sustainable economic growth through sound human resource practices.

Datuk Shamsuddin is highly sought after speaker and remains a leading voice on employment trends and labour policy development in Malaysia. Datuk Shamsuddin continues to provide valuable guidance on employment trends and regulatory changes, championing employer interests while advocating for fair and progressive labour policies.



**Dato' Hj. Jalaldin Hussain**  
Senior Principal Consultant - Legal & Industrial Relations,  
Malaysian Employers Federation (MEF)

Dato' Hj Jalaldin Hussain is a Senior Principal Consultant at the Malaysian Employers Federation, bringing extensive expertise in industrial relations and human resource development.

He holds a law degree from the University of Malaya and has served in various prominent roles, including Chairman of the Industrial Court Kuala Lumpur, Director General of the Judicial and Legal Training Institute (ILKAP), and Legal Advisor to the State of Kelantan.

Dato' Hj Jalaldin's career spans over 30 years, with significant experience as a Deputy Public Prosecutor, Senior Federal Counsel, and Judge Advocate General. He has adjudicated numerous Industrial Court cases and re-joined the Industrial Court as Task Force Chairman in 2018 before joining MEF in 2021.

With his deep knowledge and experience in industrial relations, Dato' Hj Jalaldin is a highly sought-after trainer and consultant in the field.



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## COURSE OUTLINE (DAY 1 - GIG WORKERS BILL 2025)

8.30 am	Registration	3.30 pm	Afternoon Break
9.00 am	<b>Session 1 : Overview of the Gig Workers Bill 2025</b> <ul style="list-style-type: none"><li>• Objectives &amp; guiding principles</li><li>• GIG workers classification &amp; status</li><li>• Social Security protection</li></ul> <b>Session 2 : Contracting Parties and Platform Providers Obligations &amp; Compliance</b> <ul style="list-style-type: none"><li>• Role of Contracting Parties and Platform operators</li><li>• Registration, contracts, and reporting requirements</li><li>• Penalties for non-compliance</li></ul>	3.45 pm	<b>Gig Workers Tribunal</b>  <b>Session 5 : Implications for Businesses</b> <ul style="list-style-type: none"><li>• Cost considerations &amp; operational impact</li><li>• Balancing flexibility with compliance</li><li>• International perspectives &amp; ILO standards</li></ul>
10.30 am	Morning Break	4.45 pm	Q & A Session
10.45 am	<b>Session 3: Supervisory &amp; Regulatory Powers under the Gig Workers Bill 2025</b> <ul style="list-style-type: none"><li>• Internal Supervision &amp; Monitoring</li><li>• Deactivation Authorities</li><li>• Enforcement &amp; Oversight (Draft Proposals)</li></ul>	5.00 pm	End
1.00 pm	Lunch Break		
2.00 pm	<b>Session 4: Grievance &amp; Dispute Resolution – Council &amp; Tribunal Framework</b> <ul style="list-style-type: none"><li>• Grievance Procedure &amp; Mediation<ul style="list-style-type: none"><li>- Internal Grievance Mechanism</li><li>- Mediation</li></ul></li><li>• Consultative (“National”) Council<ul style="list-style-type: none"><li>- Consultative Council to advise government on policy matters affecting gig workers, which may include:<ul style="list-style-type: none"><li>- Minimum earnings</li><li>- Work standards and sector-specific norms</li></ul></li></ul></li></ul>		

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## COURSE OUTLINE (DAY 2 - PERSONAL DATA PROTECTION (PDPA) (AMENDMENT) ACT 2024)

8.30 am	Registration	3.30 pm	Afternoon Break
9.00 am	<b>Session 1 : Background and Context of PDPA in Malaysia</b> <ul style="list-style-type: none"><li>• Article 5 (1) Federal Constitution : Right to Privacy</li><li>• Key Cases Discussion</li><li>• Rise of Digitalization and the Need for Data Privacy</li></ul>	3.45 pm	<b>Session 5 : Case Studies and Frequently Asked Questions</b>
10.30 am	Morning Break	4.30 pm	Q&A and Open Discussion
10.45 am	<b>Session 2 : Key Changes in the PDPA 2024 Amendment</b> <ul style="list-style-type: none"><li>• Scope and Significance of the Amendment</li><li>• Categories of Personal Data and Application of PDPA</li><li>• New Requirements : Data Breach Notifications, Appointment of Data Protection Officers and Data Portability</li></ul>	5.00 pm	End
	<b>Session 3 : Practical Compliance Strategies</b> <ul style="list-style-type: none"><li>• Implementing of AI on Data Protection</li><li>• Strategies Address Privacy Concerns in Advanced Technologies</li><li>• Discussion on Global Framework Alignment</li></ul>		
1.00 pm	Lunch Break		
2.00 pm	Continuation of Session 3		
	<b>Session 4 : Challenges and Opportunities with Emerging Technologies</b> <ul style="list-style-type: none"><li>• Real-Life Examples of Data Protection Breaches</li><li>• Interactive Discussion : Lessons Learned and Practical Insights</li><li>• Addressing Common Queries on Compliance</li></ul>		