

Understanding & Preventing Sexual Harassment at The Workplace



Date : 12 August 2025
Venue : Hyatt Place, Paradigm Mall, Johor Bahru, Johor
Time : 9.00 am - 5.00 pm



Course Fee

Member : RM1,400

(including 8% SST)

Non Member : RM1,600

(including 8% SST)

HRD Corp Claimable Courses / payable to Malaysian Employers Federation.

NOOR AISHAH BINTI KM ABU BAKAR
MEF Consultant – Industrial Relations

Ms. Noor Aishah, holding a Bachelor of Laws from Universiti Teknologi MARA and a Master of Laws from Universiti Kebangsaan Malaysia, is an Advocate and Solicitor admitted to the High Court in Malaya. Beginning her career in 2008 as a Deputy Public Prosecutor at the Attorney General's Chambers of Malaysia (Jabatan Peguam Negara Malaysia), she transitioned to serving as a legal adviser to government agencies and statutory/enforcement bodies.

With more than 15 years in legal field and extensive courtroom experience, Ms. Noor Aishah has handled diverse cases, including sexual offences, commercial crimes and corruption. After embarking into private sectors, Ms. Noor Aishah in her role as a senior in-house legal counsel, provides comprehensive legal advisory services, overseeing all aspects of litigation, contractual disputes, workplace misconduct and matters related to collective agreements and trade unions. Ms. Noor Aishah is an accredited HRDC trainer and MTP Instructor with AOTS, Japan



PERSEKUTUAN MAJUKAN-MAJIKAN MALAYSIA
MALAYSIAN EMPLOYERS FEDERATION



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No.: 10001490548

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INTRODUCTION

The Human Resources Department plays a vital role in preventing and eradicating sexual harassment at the workplace. This one-day programme is designed to familiarise participants on understanding what tantamount to sexual harassment at the workplace. This programme will also assist employers understanding their key roles and responsibilities of the employer in handling sexual harassment at the workplace if it occurs and ways to prevent it. This course will include a presentation on the definition, categories and forms of sexual harassment etc. With a proper understanding of this sensitive issue, employers may be able to provide a safe system of work for all and promote advancement and harmonise the organisation.

PAYMENT

Malaysian Employers Federation

Account No: 105280002422 – Affin Islamic Bank Berhad

A copy of the transfer slip and invoice number should be emailed to yeokhoon@mef.org.my ; natasya@mef.org.my ; financesubs@mef.org.my

WHO SHOULD ATTEND

All those involved in handling personnel and industrial relations functions.

COURSE CONTENT

- Definition of Sexual Harassment.
- The categories of Sexual Harassment.
- The Forms of Sexual Harassment
 - Verbal harassment
 - Non-verbal /gesture harassment
 - Visual harassment
 - Psychological harassment
 - Physical harassment
- Consequences of Sexual Harassment to the Employer and Employee.
- The Employers responsibilities: -
 - Handling Sexual Harassment
 - Part XVA Employment Act 1955 (S.81A-S81H)
- Relevant Legal System for Addressing Sexual Harassment.
- Dismissal/Constructive Dismissal – Sexual Harassment
- Procedures in Managing Sexual Harassment at the workplace.
- Latest Case Law Study on Sexual Harassment.

ENQUIRIES

Cik Liza (mefjb@mef.org.my)

• Contact Number: 07 679 7500

***Any cancellation of attendance must be communicated via email to mefjb@mef.org.my or yeokhoon@mef.org.my at least 3 days prior to the event of MEF reserves the right to charge the full fees for “NO SHOW”.**



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REGISTER NOW

<https://forms.office.com/r/UVHB3ZD0DW>

Contact Us : Cik Liza 07-679 7500



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