

# MEF Workshop on Understanding Trade Union Act 1959 (Amendment) 2024

12 February 2026, Online via Microsoft Teams

## OVERVIEW

Having an in-depth understanding of the amendments and provisions of the law as stipulated in the Trade Unions Act 1959 (Amendment) 2024 is essential to ensure its proper application in maintaining industrial harmony within company operations. Employers will have a better understanding of the role and management of unions within their companies more effectively.

## WHO SHOULD ATTEND

All those involved in handling personnel and industrial relations functions.

## COURSE CONTENT

8.30 am	Registration
9.00 am	<ul style="list-style-type: none"><li>• Understanding the Objectives of the Amendments</li><li>• Key Amendments allowing the Multiplicity of Trade Unions</li></ul>
10.30 am	Morning Break
10.45 am	<ul style="list-style-type: none"><li>• Sole Bargaining Rights</li><li>• Amendments involving Director General's Power, Trade Union Rights and other related Amendments.</li></ul>
1.00 pm	Lunch Break
2.00 pm	<ul style="list-style-type: none"><li>• Understanding the Industrial Relations Act 1967 (Amendment) 2020 related to the Trade Union Act 1959 (Amendment) 2024</li><li>• Understanding the Trade Unions (Amendment) Regulations 2024</li></ul>
3.45 pm	Afternoon Break
4.00 pm	<ul style="list-style-type: none"><li>• The Multiplicity of Trade Unions at the Workplace</li><li>• Q&amp;A Session</li></ul>
5.00 pm	End of the Session

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## TRAINER'S PROFILE



EN MUHAMMAD  
ZULFADLEE THYE BIN  
ABDULLAH  
  
MEF Consultant - Legal  
& Industrial Relations

En Muhammad Zulfadlee Thye Bin Abdullah, widely known as Zul Thye, is an Industrial Relations (IR) Consultant currently with the Malaysian Employers Federation (MEF), based in the Melaka Branch. With over 24 years of dedicated experience in union movements and industrial relations across Malaysia, Mr. Zul Thye brings a wealth of knowledge and practical expertise to his role, focusing on employer-employee relations, labour law compliance, and dispute resolution. In Malaysian Employers Federation (MEF) - Melaka Branch, Mr. Zul Thye provides advisory services, represents employers in IR cases, and leads training programs to improve workplace harmony and compliance with national labour laws.

In his previous role at the Social Protection Contributors Advisory Association Malaysia (SPCAAAM) as the Communications and IR Coordinator, he managed key communication initiatives and coordinated industrial relations activities, fostering improved social protection for all the employees and business communities. Whereas at the Malaysian Trades Union Congress (MTUC) Mr. Zul Thye as the Industrial Relations Officer, played a pivotal role in advocating for workers' rights, managing cases at the Department of Labour, Department of Industrial Relations, and Labour Court. His contributions included mediation, case preparation, and representation, significantly impacting worker protections in Malaysia.

## REGISTRATION

Link : <https://forms.office.com/r/kHfAH1QrjE>



## COURSE FEE

- MEF Members : RM600.00 (inclusive of 8% SST)
- Non-Members : RM800.00 (inclusive of 8% SST)

## PAYMENT

- HRD Corp Claimable Course scheme; or
- Payable to: Malaysian Employers Federation ; Account No: 105280002422 – Affin Islamic Bank Berhad

Any matters related to invoices may be emailed to [yeokhoon@mef.org.my](mailto:yeokhoon@mef.org.my).

A copy of the transfer slip and invoice number should be emailed to [accounts@mef.org.my](mailto:accounts@mef.org.my).

Any cancellation of attendance must be communicated via email to [nur.anis@mef.org.my](mailto:nur.anis@mef.org.my) at least 3 working days prior to the event of MEF reserves the right to charge the full fees for "NO SHOW".