

MEF Training on Understanding Labour Laws - 2 Days

6 & 7 April 2026, Grand Paragon Hotel, Johor Bahru

OVERVIEW

Acquiring up to date information on labour laws is essential to develop sound industrial relations and personnel policies in any organization. Hence this course is specially designed to provide an overview of the principal legislations in the field of labour.

WHO SHOULD ATTEND

All those involved in handling personnel and industrial relations functions.

LEARNING METHODOLOGY

- Interactive Discussions
- Case studies and exercises in Google classroom.

TRAINER'S PROFILE



PN NOOR AISHAH
BINTI KM ABU BAKAR

MEF Senior Consultant
- Legal & Industrial
Relations

Ms. Noor Aishah, holding a Bachelor of Laws from Universiti Teknologi MARA and a Master of Laws from Universiti Kebangsaan Malaysia, is an Advocate and Solicitor admitted to the High Court in Malaya. Beginning her career in 2008 as a Deputy Public Prosecutor at the Attorney General's Chambers of Malaysia (Jabatan Peguam Negara Malaysia), she transitioned to serving as a legal adviser to government agencies and statutory/enforcement bodies. With more than 16 years in legal field and extensive courtroom experience, Ms. Noor Aishah has handled diverse cases, including sexual offences, commercial crimes and corruption. After embarking into private sectors, Ms. Noor Aishah in her role as a senior in-house legal counsel, provides comprehensive legal advisory services, overseeing all aspects of litigation, drafting of contracts, contractual disputes, workplace misconduct and matters related to collective agreements and trade unions. Ms. Noor Aishah is an accredited HRDC trainer and MTP Instructor with AOTS, Japan.

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COURSE CONTENT

DAY 1

| | |
|----------|---|
| 8.30 am | Registration |
| 9.00 am | Employment Act 1955 (includes Employment (Amendment) Act 2022(act A1615)) <ul style="list-style-type: none">• Scope of the Act• Contract of service/Contract for service• Due Inquiry• Maternity allowance & benefits• Employment of women |
| 12.30 pm | Q&A Session |
| 1.00 pm | Lunch |
| 2.00 pm | <ul style="list-style-type: none">• Rest day• Sick leave• Overtime• Termination & Lay-off benefits• Employment (Part Time) Regulations (2010)) |
| 4.30 pm | Q&A Session |
| 5.00 pm | End Session |

DAY 2

| | |
|----------|--|
| 8.30 am | Registration |
| 9.00 am | Industrial Relations Act 1967 (includes IR (Amendment) Act 2020) <ul style="list-style-type: none">• Purpose of IR Act 1967• Union recognition• Lock-Outs• Trade Disputes• Management functions• Collective bargaining process |
| 12.30 pm | Q&A Session |
| 1.00 pm | Lunch |
| 2.00 pm | <ul style="list-style-type: none">• Collective agreements• Representative on dismissal• Conciliation• Industrial court proceedings |
| 4.30 pm | Q&A Session |
| 5.00 pm | End Session |

*15 minutes break between the session



PERSEKUTUAN MAJIKAN-MAJIKAN MALAYSIA
MALAYSIAN EMPLOYERS FEDERATION



HRD Corp Claimable Courses
No. : 10001616526

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REGISTRATION

Link : <https://forms.office.com/r/NT7qn1J5GK>



COURSE FEE

- MEF Members : RM2,400.00 (inclusive 8% SST)
- Non-Members : RM2,600.00 (inclusive 8% SST)

PAYMENT

- HRD Corp Claimable Course scheme; or
- Payable to: Malaysian Employers Federation ; Account No: 105280002422 – Affin Islamic Bank Berhad

Any matters related to invoices may be emailed to yeokhoon@mef.org.my .

A copy of the transfer slip and invoice number should be emailed to accounts@mef.org.my .

Any cancellation of attendance must be communicated via email to mefjb@mef.org.my at least 3 working days prior to the event of MEF reserves the right to charge the full fees for “NO SHOW”.