



PERSEKUTUAN MAJIKAN-MAJIKAN MALAYSIA
MALAYSIAN EMPLOYERS FEDERATION



HR NATIONAL CONFERENCE & CONVENTION 2026

PEOPLE FIRST. TECHNOLOGY FORWARD.
FUTURE FOCUSED.

WHEN: 17 - 18 August (Monday & Tuesday)
WHERE: KLGCC Convention Centre, Mont Kiara

**2000
DELEGATES**

**80
SPONSORS &
EXHIBITORS**

**20
PLENARY
SESSIONS**

**8
PRODUCT
DEMOS**

**5
EXCLUSIVE
BREAKOUT
SESSIONS**

**FUN &
ENGAGING
ACTIVITIES**

- OVER 500 FREE PARKING SPOTS
- WALKING DISTANCE TO KLGCC MALL
- WIN EXCITING LUCKY DRAW PRIZES

*Your Blueprint for
Workplace Excellence!*

SCAN TO
REGISTER:



ABOUT THE CONFERENCE

Stay Ahead in the Future of Work

The HR National Conference & Convention 2026 is Malaysia's premier platform for professionals, business leaders, and organisations to explore the future of human capital, leadership, and business transformation. Themed "People First. Technology Forward. Future Focused," this benchmark event serves as a strategic crossroads for nationwide cross-industry collaboration and innovation exchange.

Designed specifically for progressive delegates across HR, IT, Operations, Management, Corporate Strategy, and Business Functions, HRNCC 2026 delivers practical insights, innovative technologies, and strategic solutions. This convention is meticulously engineered to empower your leadership and help your organisation remain highly competitive in today's rapidly evolving digital and business landscape.

UNLOCKING EXCELLENCE: WHAT'S IN STORE FOR YOU?

- **Strategic Insights** – Gain expert knowledge on AI adoption, HR tech, ESG, and emerging workforce trends.
- **Future-Ready Solutions** – Discover innovative workplace technologies to boost productivity and efficiency.
- **Cross-Industry Networking** – Connect nationwide with C-suite executives, HR leaders, and policymakers.
- **Practical Learning** – Access actionable business strategies through plenary sessions and product demos.
- **Business Transformation** – Equip your organization with forward-thinking ideas to navigate modern workplace challenges.

WHO SHOULD ATTEND?

- HR & Talent Management Professionals
- IT & Digital Transformation Teams
- Business Leaders & Decision-Makers
- Operations & Strategy Teams
- Government & GLC Representatives
- Learning & Development Professionals
- Technology & Solution Providers
- Entrepreneurs & Business Owners

BE PART OF THE CONVERSATION SHAPING THE FUTURE OF WORK

Join thousands of professionals and industry leaders at HRNCC 2026 to learn, connect, collaborate, and lead the future with confidence.

OUR MEMBERS



FROM OVER 8000 MORE

PAST MEF EVENTS

2026



SECRETARY CONFERENCE



OSH CONFERENCE



TAX SEMINAR

2025



NATIONAL CONFERENCE



IR CONFERENCE



HOTELIER CONFERENCE

2024



IR CONFERENCE



TRADE UNION CONFERENCE



TAX SEMINAR

2023



NATIONAL CONFERENCE



HOTELIER CONFERENCE



IR CONFERENCE

DAY 1: MAIN HALL AGENDA

17/08/26 | MONDAY

08.00 am - 08.45 am	Registration, Breakfast, Booth Exhibition & Networking
08.45 am - 09.00 am	The Arrival of VIP & VVIP
09.00 am - 09.05 am	Welcome Note by Emcee
09.05 am - 09.15 am	Safety Briefing & Doa Recitation
09.15 am - 09.35 am	Welcome Note by MEF President Y.Bhg. Datuk Dr. Syed Hussain Syed Husman, P.J.N., J.P. President, Malaysian Employers Federation (MEF)
09.35 am - 10.15 am	Keynote Speaker Future of Work for Malaysia Prof. Henrik von Scheel Industry 4.0 Originator Futurist of the Century
10.15 am - 10.25 am	International Masterclass Launch: AI, Leadership & Transformation Collaboration between MEF & Strategic Intelligence
10.25 am - 10.35 am	Thank You Note Dato' Seri Rosman Mohamed Chief Executive, Malaysian Employers Federation (MEF)
10.35 am - 11.05 am	VIP & VVIP Booth Visit and Press Conference AM Break, Networking & Visit Exhibition Area
11.05 am - 11.35 am	Speaker 1 Women's Empowerment in the Workplace Pn. Nadiah Tan Abdullah Chief Human Capital Officer, Malaysia Airports Holdings Berhad
11.35 am - 12.05 pm	Plenary Speaker Leading with Evidence: Making Better People Decisions in the Age of AI Mr. Robert Abbanat Co-Founder & CEO, GloCoach
12.05 pm - 12.45 pm	Guest Speaker Future of Labor Law Dr. Abir Haddad Leading Regulatory Authority & Chairwoman of Regulatory Intelligence Committee
12.45 pm - 01.15 pm	Speaker 2 Mind the Gap: Bridging Workplace Generations Tuan Syed Farid Syed Abu Bakar Al-Idrus Senior Consultant & Certified Trainer
01.15 pm - 02.45 pm	Lunch, Exhibition & Networking
02.45 pm - 02.50 pm	After Lunch Energiser
02.50 pm - 03.10 pm	Lucky Draw
03.10 pm - 03.30 pm	Title Sponsor - PERKESO
03.30 pm - 04.00 pm	Speaker 3 Designing Effective Workplace Mental Health Support System Dr. Muthukumaran Mariapan Occupational & Public Health Advisor, PETRONAS
04.00 pm - 04.30 pm	Speaker 4 The Human ROI: Building Flourishing Organisations that Deliver Measurable Business Performance Mr. Sunil Hasmukharay Founder & Group CEO, HC Consultants Group
04.30 pm - 05.00 pm	Solutions Partner 1) DEBI 2) Merchantrade 3) Duopharma
05.00 pm - 05.30 pm	Lucky Draw
5.30 pm - 06.00 pm	PM Break, Networking & Exhibition
6.00 pm	End of Day 1



DAY 1 BREAKOUT SESSION

INTELLIGENCE, DATA, & TALENT ECONOMICS (FOR PAID DELEGATES ONLY)

11.00 am
until 12.00 pm

AI in the HR Landscape: Theme: Algorithmic HR, PDPA Compliance, & Digital Liability

As local SMEs increasingly look toward consumer-grade AI platforms to automate candidate screening, drafting, and rudimentary performance monitoring, they inadvertently trigger massive legal exposures under the Personal Data Protection Act (PDPA) and emerging local digital guidelines.

Key Discussion Points:

- Where does an employer's personal liability begin and end when utilizing black-box third-party algorithms for automated candidate rejections?
- Mitigating data leak risks and employee privacy violations under the PDPA when processing internal performance and tracking analytics through external AI tooling.

Moderator:*



Pn. Mazhatulshima Mohd Zahid
Group Chief Human Capital Officer,
Maybank Malaysia Berhad

Speakers:*



Dr. Peter FS Lee
Managing Director,
PT Academy Brighton
Consulting



Prof. Dr. David Asirvatham
Professor of Practice
(AI & Technology),
Asia School of Business

12.00 pm
until 1.00 pm

Rewards and Data Science: Transitioning to the Progressive Wage Framework & Data-Led Retention

Traditional, static salary surveys fail to help businesses retain critical, skilled talent against regional brain drain. SMEs must adopt agile, productivity-linked remuneration models that fulfil government criteria for wage subsidies while protecting baseline business viability.

Key Discussion Points:

- Utilizing basic predictive data analytics and Excel-driven retention modeling to detect flight-risk talent before a formal resignation notice is served.
- Restructuring legacy compensation policies into skill-led matrices that seamlessly tie into the government's voluntary Progressive Wage Model guidelines.

Moderator:*



Pn. Khairul Syafiqah Mokhtar
Principal HR Consultant

Speakers:*



En. Murtaza Hassan
Managing Consultant,
MTZ People Strategy



En. Zain Azrai Zaaba
Vice President,
Human Capital Department,
Lembaga Tabung Angkatan
Tentera (LTAT)

3.00 pm
until 4.00 pm

Employee Relations / Industrial Relations: Constructing Bulletproof PIPs and Managing Flexible Work Disputes.

The digitalization of Labour Court case management has lowered the barrier for employees filing formal grievances. Poorly documented handling of underperformance or arbitrary denials of Flexible Work Arrangement (FWA) statutory requests frequently result in crushing constructive dismissal awards.

Key Discussion Points:

- Building a legally defensible Performance Improvement Plan (PIP) that withstands intense Industrial Court scrutiny within a hybrid or flexible working structure.
- Executing the mechanics of a Domestic Inquiry (DI) with absolute procedural precision to bulletproof the employer against claims of unfair dismissal.

Moderator:*



Pn. Khairul Syafiqah Mokhtar
Principal HR Consultant

Speakers:*



Mr. Alex Nero Samuel
IR Consultant
Specialist



Prof. Dr. Balakrishnan Parasuraman
Professor of HR and IR, Faculty of
Entrepreneurship & Business,
Universiti Malaysia Kelantan (UMK),
Kota Bharu President, Malaysian
Industrial Relations & HR
Association (MIRHA)



Mr. David Kanagaraj
Consultant, Callidus
Management
Consultancy Sdn Bhd

*Moderators and Speakers are subject to changes and updates



DAY 2: MAIN HALL AGENDA

18/08/26 | TUESDAY

08.00 am - 09.00 am	Registration, Breakfast, Booth Exhibition & Networking
09.00am - 09.05 am	Welcome Note by Emcee
09.05 am - 09.35 am	Speaker 5 Medicolegal Risk in Occupational Health Dr. Shawaludin Husin, President, Malaysian Occupational Health Practitioners Association (MOHPA)
09.35 am - 10.35 am	Keynote Speaker HR's Next Biggest Challenge: Driving Change in the AI Era – A Chairman's View Tan Sri (Dr.) Jamaludin bin Ibrahim, Independent Non-Executive Chairman, Air Asia X Bhd Chairman, QSR Brands (M) Holdings Bhd
10.35 am - 11.05 am	AM Break, Networking & Visit Exhibition Area
11.05 am - 12.05 pm	Guest Speaker Leading with the Customer in Mind – How to Drives Business Growth Dato' Mohd Rashid Mohamad, Group Managing Director/ Group Chief Executive Officer, RHB Banking Group
12.05 pm - 12.50 pm	Speaker 6 Authentic Leadership Dato' Seri Rosman Mohamed, Chief Executive, Malaysian Employers Federation (MEF) Chairman, UAC Berhad (Boustead Group) Professor of Practice, Putra Bus School (UPM)
12.50 pm - 02.20 pm	Lunch, Exhibition & Networking
02.20 pm - 02.25 pm	After Lunch Energiser
02.25 pm - 02.45 pm	Lucky Draw
02.45 pm - 03.30 pm	Speaker 7 The "Invisible Tax": Deconstructing the Double Burden Pn. Rozana Halpin Director of Human Intelligence, KCOM Academy
03.30 pm - 04.00 pm	Speaker 8 Stress and Burnout Are Not Resilience Problems: What HR Must Fix First Dr. Mohana Moorthy Corporate Wellness Trainer, Author Stress-Resilience-Time Specialist
04.00 pm - 04.20 pm	Speaker 9 AI is Your Upgrade: Amplify Your Impact Ms. Suzee Jalani Future Skills & AI Advocate
04.20 pm - 04.50 pm	Speaker 10 Navigating the "Broken Rung" over the "Glass Ceiling" Datin Sri Azlin Tan Sri Arshad Independent Director, ECM Libra
04.50 pm - 05.20 pm	Lucky Draw
05.20 pm - 05.50 pm	PM Break, Networking & Exhibition
6.00 pm	End of Day 2



DAY 2 BREAKOUT SESSION

COMPLIANCE, RISK, & BUSINESS GOVERNANCE (FOR PAID DELEGATES ONLY)

11.00 am
until 12.00 pm

Human Rights & Social Audits: Protecting SME Supply Chains Against Forced Labor Risks

Tier-2 and Tier-3 Malaysian suppliers face strict international export standards and social audit requirements. A single negative finding regarding migrant worker housing or third-party labor vendor fees can lead to immediate contract termination by global buyers.

Key Discussion Points:

- Conducting low-cost internal social audits to identify and eliminate vulnerabilities in migrant worker accommodations and recruitment pipelines.
- Managing joint-liability exposures when utilizing external vendor-provided sub-contracted manual labor.

Moderator:*



**Tn. Syed Farid Syed
Abu Bakar Al-Ibrus**
Senior Consultant &
Certified Trainer

Speakers:*



**Mr. Terence Ang
Wai Sheng**
Sustainability Manager,
Bureau Veritas (M) Sdn
Bhd



**Ms. Kamini
Visvanathan**
Senior Program & Project
Lead, Dignity In Work For
All



**Pn. Sabarinah
Marzuki**
Managing Director,
Sabarinah &
Associates Sdn Bhd

12.00 pm
until 1.00 pm

Psychosocial Risk Management: Transforming Burnout & Workplace Stress into Corporate OSH Compliance

Workplace stress, chronic burnout, and toxic environments have officially shifted from soft HR metrics into measurable legal liabilities under updated Occupational Safety and Health (OSH) regulatory metrics.

Key Discussion Points:

- Integrating psychosocial risk assessments into standard Occupational Safety and Health (OSH) reporting structures.
- Translating mental health initiatives into clear leadership key performance indicators (KPIs) to mitigate operational risk and lower absenteeism.

Moderator:*



**Ms. Claudie Anne
De Cruz**
Assistant Manager
Human Resources,
QCP Group

Speakers:*



Pn. Fazlin Badri Alyeope
Executive Director,
Malaysian Mental Health
Association (MMHA)



Dr. Shawaludin Husin
President, Malaysian
Occupational Health
Practitioners Association
(MOHPA)



**Datin Dr. Mona Lisa
Binti Md Rasip**
Head of Occupational
Safety and Health Unit,
National Institutes of
Health (NIH)

3.00 pm
until 4.00 pm

Restructuring the SME Labour Runway: Navigating Minimum Wage Hikes & The Casualisation of Labour

Continuous statutory minimum wage adjustments have placed immense pressure on SME profit margins. Business owners require guidance on legally structuring flexible, temporary contract talent frameworks or gig arrangements without triggering illegal "misclassification" penalties.

Key Discussion Points:

- The SME Survival Guide: Balancing necessary human capital cost-optimization with strict compliance with the Employment Act 1955.
- Independent Contractor vs. Permanent Employee: Drafting airtight Fixed-Term contracts and Contracts for Service that pass judicial inspection.

Moderator:*



**Mr. Simon Thevaraj
Benjamin**
President,
Malaysia Institute of Human
Resources Management
(MIHRM)

Speakers:*



**Datuk Dr. Syed Hussain
Syed Husman**
President,
Malaysian Employers
Federation



**En. Rizal bin Dato'
Nainy**
Chief Executive
Officer, SME Corp
Malaysia

*Moderators and Speakers are subject to changes and updates

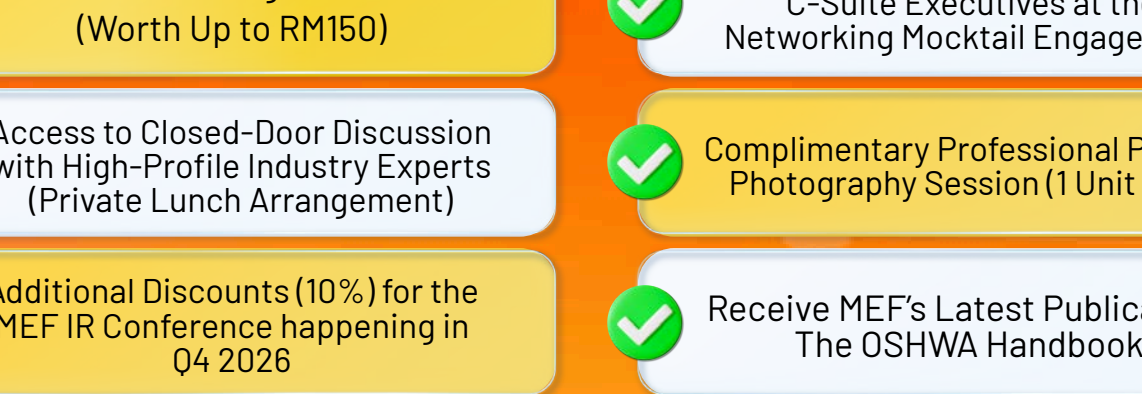


DELEGATE RATES

MEMBERS	RM799.00 per pax	EARLY BIRD DISCOUNT 5% discount before or by <u>30th June</u> RM760.00 per pax	GROUP DISCOUNT 5% discount with 3 or more delegates RM760.00 per pax	GROUP + EARLY BIRD DISCOUNT RM720.00 per pax
NON-MEMBERS	RM899.00 per pax	RM855.00 per pax	RM855.00 per pax	RM810.00 per pax

***All prices shown are inclusive of 8% SST**

BENEFITS & ENTITLEMENT

- 
 - ✓ HRNCC 2026 Delegate Gift Pack (Worth Up to RM150)
 - ✓ Access to Closed-Door Discussion with High-Profile Industry Experts (Private Lunch Arrangement)
 - ✓ Additional Discounts (10%) for the MEF IR Conference happening in Q4 2026
 - ✓ Extended HRNCC Delegate Privileges for MEF Conferences in 2027
 - ✓ Priority Entitlement Entry for the HRNCC Lucky Draw
 - ✓ Connect with Industry Leaders & C-Suite Executives at the Networking Mocktail Engagement
 - ✓ Complimentary Professional Portrait Photography Session (1 Unit Only)
 - ✓ Receive MEF's Latest Publication: The OSHWA Handbook
 - ✓ Bonus E-Book: SME Labour Runway Playbook
 - ✓ 2-Days Full Board Meal & Free Coffee Voucher

SCAN TO REGISTER:



CONTACT DETAILS



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