



PERSEKUTUAN MAJIKAN-MAJIKAN MALAYSIA  
MALYSIAN EMPLOYERS FEDERATION



HRD Corp Claimable Courses  
No. : 10001481348

# 2 Days Seminar on Practical Implementation of EA with Latest Amendments

6 & 7 May 2026, MEF Melaka Training Hall

## OVERVIEW

By the end of this program, participants will gain a comprehensive understanding of the Employment Act 1955 and its latest amendments, enabling them to interpret key provisions accurately, apply practical compliance strategies in real workplace scenarios, and manage employment-related issues effectively to ensure adherence to Malaysian labour laws.

## TRAINER'S PROFILE



**EN MUHAMMAD ZULFADLEE THYE BIN ABDULLAH**

MEF Consultant - Legal & Industrial Relations

En Muhammad Zulfadlee Thye Bin Abdullah, widely known as Zul Thye, is an Industrial Relations (IR) Consultant currently with the Malaysian Employers Federation (MEF), based in the Melaka Branch. With over 24 years of dedicated experience in union movements and industrial relations across Malaysia, Mr. Zul Thye brings a wealth of knowledge and practical expertise to his role, focusing on employer-employee relations, labour law compliance, and dispute resolution. In Malaysian Employers Federation (MEF) - Melaka Branch, Mr. Zul Thye provides advisory services, represents employers in IR cases, and leads training programs to improve workplace harmony and compliance with national labour laws.

## WHO SHOULD ATTEND

Managers and Supervisors, HR Professionals, Team Leaders, Executives, New Managers and Head of Departments. (All those involved in handling personnel and industrial relations functions)

In his previous role at the Social Protection Contributors Advisory Association Malaysia (SPCAAM) as the Communications and IR Coordinator, he managed key communication initiatives and coordinated industrial relations activities, fostering improved social protection for all the employees and business communities. Whereas at the Malaysian Trades Union Congress (MTUC) Mr. Zul Thye as the Industrial Relations Officer, played a pivotal role in advocating for workers' rights, managing cases at the Department of Labour, Department of Industrial Relations, and Labour Court. His contributions included mediation, case preparation, and representation, significantly impacting worker protections in Malaysia.

**CONTACT US : CIK ANIS ( 06-540 2220)**

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## COURSE CONTENT

### Day 1 - 6 April 2026

8.30 am	Registration
9.00 am	<ul style="list-style-type: none"> <li>• Scope of the Act</li> <li>• Definition of the Amendment</li> <li>• Contract of Service / Contract for Service</li> </ul>
10.30 am	Morning Break
10.45 am	<ul style="list-style-type: none"> <li>• Maternity Leave / Paternity Leave</li> <li>• Rest Days, Hours of Work, Holidays and other Conditions of Service</li> <li>• Sick Leave/Medical Board Out</li> <li>• Q&amp;A Session</li> </ul>
1.00 pm	Lunch Break
2.00 pm	<ul style="list-style-type: none"> <li>• Payment of Wages / Deductions from Wages</li> <li>• Employment of Foreign Workers</li> <li>• Flexible Working Arrangement</li> </ul>
3.45 pm	Afternoon Break
4.00 pm	<ul style="list-style-type: none"> <li>• Exercises</li> <li>• Q&amp;A Session</li> </ul>
5.00 pm	End of Day 1

### Day 2 - 7 April 2026

8.30 am	Registration
9.00 am	<ul style="list-style-type: none"> <li>• Complaints and Inquiries</li> <li>• Understanding and Preventing Sexual Harassment at Workplace</li> </ul>
10.30 am	Morning Break
10.45 am	<ul style="list-style-type: none"> <li>• Discrimination in Employment</li> <li>• Prohibition of Forced Labour</li> <li>• Q&amp;A Session</li> </ul>
1.00 pm	Lunch Break
2.00 pm	<ul style="list-style-type: none"> <li>• Effects on Amendments to Employers</li> <li>• Disciplinary Process – A Step-by-Step Guide</li> </ul>
3.45 pm	Afternoon Break
4.00 pm	<ul style="list-style-type: none"> <li>• Exercises</li> <li>• Q&amp;A Session</li> </ul>
5.00 pm	End of Day 2

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## REGISTRATION



## COURSE FEE

- MEF Members : RM2,000.00 (inclusive of 8% SST)
- Non-Members : RM2,400.00 (inclusive of 8% SST)

## PAYMENT

Upon receiving your registration, a pro-forma invoice will be issued for companies applying for the HRD Corporation's grant. Only the pro-forma invoice will be provided, and no payment is required at this stage pending HRD Corporation's approval.

For companies not applying for the HRD Corporation's grant, an invoice will be issued and full payment must be made before the event.

MEF now offers a convenient online payment gateway for faster, easier transactions. Please note that this option is available only for non-HRDC payments.

### Payment details :

- Affin Islamic Bank Berhad
- Account No. : 105280002422
- In favour of : Malaysian Employers Federation

### Email the transfer slip and invoice to :

- [natasya@mef.org.my](mailto:natasya@mef.org.my)
- [yeokhoon@mef.org.my](mailto:yeokhoon@mef.org.my)
- [accounts@mef.org.my](mailto:accounts@mef.org.my)

**Any cancellation of attendance must be communicated via email to [nur.anis@mef.org.my](mailto:nur.anis@mef.org.my) at least 3 working days prior to the event of MEF reserves the right to charge the full fees for "NO SHOW".**

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