

MEF Online Training on Practical Implementation of Employment Act with the Latest Amendments (1 Day)

28 April 2026, Online via Microsoft Teams

OVERVIEW

Employment Act 1955 is fundamental law, which provides minimum terms & conditions of employment to those defined as “Employees” under the Act. Participants will be guided on the practical implementations of the Employment Act 1955 incorporating the latest amendment effective on 1st January 2023.

WHO SHOULD ATTEND

All those involved in handling personnel and industrial relations functions.

LEARNING OUTCOME

By the end of session the participants will able to understand and identify their obligations and entitlements under the law.

LEARNING METHODOLOGIES

- Lectures
- Interactive Discussions
- Case law Analysis
- Discussion

TRAINER'S PROFILE



PN NOOR AISHAH
BINTI KM ABU BAKAR

MEF Senior Consultant
- Legal & Industrial
Relations

Ms. Noor Aishah, holding a Bachelor of Laws from Universiti Teknologi MARA and a Master of Laws from Universiti Kebangsaan Malaysia, is an Advocate and Solicitor admitted to the High Court in Malaya. Beginning her career in 2008 as a Deputy Public Prosecutor at the Attorney General's Chambers of Malaysia (Jabatan Peguam Negara Malaysia), she transitioned to serving as a legal adviser to government agencies and statutory/enforcement bodies. With more than 16 years in legal field and extensive courtroom experience, Ms. Noor Aishah has handled diverse cases, including sexual offences, commercial crimes and corruption. After embarking into private sectors, Ms. Noor Aishah in her role as a senior in-house legal counsel, provides comprehensive legal advisory services, overseeing all aspects of litigation, drafting of contracts, contractual disputes, workplace misconduct and matters related to collective agreements and trade unions. Ms. Noor Aishah is an accredited HRDC trainer and MTP Instructor with AOTS, Japan.

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COURSE CONTENT

- 8.30 am Welcome & Registration
- 9.00 am
- Definition of the terms
 - Contracts of service/Contracts for service
 - Termination of employment
 - Advances & deductions
 - Priority of wages
- 10.30 am Morning Break
- 10.45 am
- Principals, Contractors, Sub-Contractors & Contractors for Labour
 - Pregnancy & Maternity
 - Rest Day
 - Hours of work & working at night
 - Overtime
 - Public holidays
- 1.00 pm Lunch Break
- 2.00 pm
- Annual leave
 - Sick leave
 - Paternity leave
 - Employment of Foreign Employees
 - Flexible working arrangement
- 3.30 pm Afternoon Break
- 3.45 pm
- Discrimination in Employment
 - Sexual Harassment
 - Forced Labour
 - Presumption as to who is an employee & employers
 - Q&A session
- 5.00 pm End

REGISTRATION

Link : <https://forms.office.com/r/wXcgRYp7RN>



COURSE FEE

- MEF Members : RM700.00 (inclusive 8% SST)
- Non-Members : RM900.00 (inclusive 8% SST)

PAYMENT

- HRD Corp Claimable Course scheme; or
- Payable to: Malaysian Employers Federation ; Account No: 105280002422 – Affin Islamic Bank Berhad

Any matters related to invoices may be emailed to yeokhoon@mef.org.my.

A copy of the transfer slip and invoice number should be emailed to accounts@mef.org.my.

Any cancellation of attendance must be communicated via email to mefjb@mef.org.my at least 3 working days prior to the event of MEF reserves the right to charge the full fees for “NO SHOW”.