



PERSEKUTUAN MAJIKAN-MAJIKAN MALAYSIA
MALYSIAN EMPLOYERS FEDERATION



HRD Corp Claimable Courses
No. : 10001481348

2 Days Seminar on Practical Implementation of EA with Latest Amendments

6 & 7 April 2026, MEF Melaka Training Hall

OVERVIEW

By the end of this program, participants will gain a comprehensive understanding of the Employment Act 1955 and its latest amendments, enabling them to interpret key provisions accurately, apply practical compliance strategies in real workplace scenarios, and manage employment-related issues effectively to ensure adherence to Malaysian labour laws.

TRAINER'S PROFILE



EN MUHAMMAD ZULFADLEE THYE
BIN ABDULLAH

MEF Consultant - Legal & Industrial
Relations

En Muhammad Zulfadlee Thye Bin Abdullah, widely known as Zul Thye, is an Industrial Relations (IR) Consultant currently with the Malaysian Employers Federation (MEF), based in the Melaka Branch. With over 24 years of dedicated experience in union movements and industrial relations across Malaysia, Mr. Zul Thye brings a wealth of knowledge and practical expertise to his role, focusing on employer-employee relations, labour law compliance, and dispute resolution. In Malaysian Employers Federation (MEF) - Melaka Branch, Mr. Zul Thye provides advisory services, represents employers in IR cases, and leads training programs to improve workplace harmony and compliance with national labour laws.

WHO SHOULD ATTEND

Managers and Supervisors, HR Professionals, Team Leaders, Executives, New Managers and Head of Departments. (All those involved in handling personnel and industrial relations functions)

In his previous role at the Social Protection Contributors Advisory Association Malaysia (SPCAAM) as the Communications and IR Coordinator, he managed key communication initiatives and coordinated industrial relations activities, fostering improved social protection for all the employees and business communities. Whereas at the Malaysian Trades Union Congress (MTUC) Mr. Zul Thye as the Industrial Relations Officer, played a pivotal role in advocating for workers' rights, managing cases at the Department of Labour, Department of Industrial Relations, and Labour Court. His contributions included mediation, case preparation, and representation, significantly impacting worker protections in Malaysia.

CONTACT US : CIK ANIS (06-540 2220)

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COURSE CONTENT

Day 1 - 6 April 2026

8.30 am	Registration
9.00 am	<ul style="list-style-type: none"> • Scope of the Act • Definition of the Amendment • Contract of Service / Contract for Service
10.30 am	Morning Break
10.45 am	<ul style="list-style-type: none"> • Maternity Leave / Paternity Leave • Rest Days, Hours of Work, Holidays and other Conditions of Service • Sick Leave/Medical Board Out • Q&A Session
1.00 pm	Lunch Break
2.00 pm	<ul style="list-style-type: none"> • Payment of Wages / Deductions from Wages • Employment of Foreign Workers • Flexible Working Arrangement
3.45 pm	Afternoon Break
4.00 pm	<ul style="list-style-type: none"> • Exercises • Q&A Session
5.00 pm	End of Day 1

Day 2 - 7 April 2026

8.30 am	Registration
9.00 am	<ul style="list-style-type: none"> • Complaints and Inquiries • Understanding and Preventing Sexual Harassment at Workplace
10.30 am	Morning Break
10.45 am	<ul style="list-style-type: none"> • Discrimination in Employment • Prohibition of Forced Labour • Q&A Session
1.00 pm	Lunch Break
2.00 pm	<ul style="list-style-type: none"> • Effects on Amendments to Employers • Disciplinary Process – A Step-by-Step Guide
3.45 pm	Afternoon Break
4.00 pm	<ul style="list-style-type: none"> • Exercises • Q&A Session
5.00 pm	End of Day 2

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REGISTRATION



COURSE FEE

- MEF Members : RM2,000.00 (inclusive of 8% SST)
- Non-Members : RM2,400.00 (inclusive of 8% SST)

PAYMENT

- HRD Corp Claimable Course scheme; or
- Payable to: Malaysian Employers Federation ; Account No: 105280002422 – Affin Islamic Bank Berhad

Any matters related to invoices may be emailed to yeokhoon@mef.org.my .

A copy of the transfer slip and invoice number should be emailed to accounts@mef.org.my .

Any cancellation of attendance must be communicated via email to nur.anis@mef.org.my at least 7 working days prior to the event of MEF reserves the right to charge the full fees for “NO SHOW”.

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