

Understanding & Preventing Sexual Harassment at the Workplace

4 August 2026, Ibis Styles, Iskandar Puteri, Johor

OVERVIEW

The Human Resources Department plays a vital role in preventing and eradicating sexual harassment at the workplace. This one-day programme is designed to familiarise participants on understanding what tantamount to sexual harassment at the workplace. This programme will also assist employers understanding their key roles and responsibilities of the employer in handling sexual harassment at the workplace if it occurs and ways to prevent it. This course will include a presentation on the definition, categories and forms of sexual harassment etc. With a proper understanding of this sensitive issue, employers may be able to provide a safe system of work for all and promote advancement and harmonise the organisation.

WHO SHOULD ATTEND

All those involved in handling personnel and industrial relations functions.

REGISTRATION

COURSE CONTENT

8.30 am	Registration
9.00 am	• Definition of Sexual Harassment • The categories of Sexual Harassment • The Forms of Sexual Harassment ◦ Verbal harassment ◦ Non-verbal /gesture harassment ◦ Visual harassment ◦ Psychological harassment ◦ Physical harassment
10.30 am	Morning Break
10.45 am	• Consequences of Sexual Harassment to the Employer and Employee • The Employers responsibilities: - ◦ Handling Sexual Harassment ◦ Part XVA Employment Act 1955 (S.81A-S81H)
1.00 pm	Lunch Break
2.00 pm	• Relevant Legal System for Addressing Sexual Harassment. • Dismissal/Constructive Dismissal – Sexual Harassment
3.45 pm	Afternoon Break
4.00 pm	• Procedures in Managing Sexual Harassment at the workplace • Latest Case Law Study on Sexual Harassment
5.00 pm	End of the Session

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TRAINER'S PROFILE



**NOOR AISHAH BINTI
KM ABU BAKAR**

Senior Consultant -
Legal & Industrial
Relations

Ms. Noor Aishah, holding a Bachelor of Laws from Universiti Teknologi MARA and a Master of Laws from Universiti Kebangsaan Malaysia, is an Advocate and Solicitor admitted to the High Court in Malaya. Beginning her career in 2008 as a Deputy Public Prosecutor at the Attorney General's Chambers of Malaysia (Jabatan Peguam Negara Malaysia), she transitioned to serving as a legal adviser to government agencies and statutory/enforcement bodies. With more than 17 years in legal field and extensive courtroom experience, Ms. Noor Aishah has handled diverse cases, including sexual offences, commercial crimes and corruption. After embarking into private sectors, Ms. Noor Aishah in her role as a senior in-house legal counsel, provides comprehensive legal advisory services, overseeing all aspects of litigation, contractual disputes, workplace misconduct and matters related to collective agreements and trade unions. Ms. Noor Aishah is an accredited HRDC trainer and MTP Instructor certified by AOTS, Japan.

COURSE FEE

- MEF Members : RM1,500.00 (inclusive of 8% SST)
- Non-Members : RM1,700.00 (inclusive of 8% SST)

PAYMENT

Upon receiving your registration, a pro-forma invoice will be issued for companies applying for the HRD Corporation's grant. Only the pro-forma invoice will be provided, and no payment is required at this stage pending HRD Corporation's approval.

For companies not applying for the HRD Corporation's grant, an invoice will be issued and full payment must be made before the event.

MEF now offers a convenient online payment gateway for faster, easier transactions. Please note that this option is available only for non-HRDC payments.

Payment details :

- Affin Islamic Bank Berhad
- Account No. : 105280002422
- In favour of : Malaysian Employers Federation

Email the transfer slip and invoice to :

- natasya@mef.org.my
- yeokhoon@mef.org.my
- accounts@mef.org.my

Any cancellation of attendance must be communicated via email to mefjb@mef.org.my at least 3 working days prior to the event of MEF reserves the right to charge the full fees for "NO SHOW".