



# EPF & SOCSO FOR FOREIGN WORKERS

14 JAN 2026 | 9.00AM - 1.00PM | ONLINE (MS TEAMS)

## Course Overview

This course is designed to provide participants with a comprehensive understanding of Malaysia's EPF and SOCSO requirements for foreign workers including eligibility, contribution rates, registration processes and payroll responsibilities. It equips HR professionals with knowledge to ensure compliance with current regulations, avoid penalties and maintain accurate records. Beyond legal obligations, the course emphasizes the role of EPF and SOCSO in protecting workers' welfare including retirement savings, employment injury coverage and financial security. In conclusion, participants will be able to manage foreign worker contributions confidently and foster a healthy workforce.

## Who Should Attend

- Business Owners
- HR Personnel
- Senior Managers
- Line Managers / Supervisors

## Learning Outcomes

- Understand legal requirements for EPF & SOCSO contributions for foreign workers in Malaysia.
- Calculate & manage employee & employer contributions through payroll.
- Register & maintain compliance with statutory authorities, including record-keeping & reporting.
- Communicate benefits & obligations effectively to foreign employees.

## Course Registration :



<https://forms.office.com/r/WcbLHMGHLE>



## Course Structure

Time	Agenda
8:30 - 9:00AM	Registration
9:00 - 10:30 AM	<b>MODULE 1:</b> Introduction of EPF & SOCSO
10:30 - 10.40 AM	Break
10.40 AM - 12.00 PM	<b>MODULE 2:</b> Legal Requirements & Eligibility
12.00 PM - 1.00 PM	<b>MODULE 3:</b> Registration & Payroll Management

## Trainer Profile



### ALEX RAJAH P SELVARAJAH

As a Chartered Accountant and a Registered Accountant in Malaysia with a Masters in IT and a Certificate in Human Resources from MIHRM I bring over 25 years experience in HRMS Solutions, Malaysian Payroll Compliance and Digital Transformation. My extensive knowledge in Human Resource Management Systems (HRMS) has made me a sought after consultant. My experiences and love for people development and building business through networks have made me realized that the we cannot work alone and the world is so connected; I am truly honored to be a member of various trade and professional organizations.

