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# EFFECTIVE SOCIAL SUSTAINABILITY IMPLEMENTATION AT WORKPLACE

15-16 Oct 2025 | 9.00AM - 5.00PM | MEFA Training Center, PJ

## Objectives

*Effective Social Sustainability Implementation is a 2-Day Comprehensive and Practical Program for HR and Sustainability Practitioners focusing on Social Sustainability important topics such as definition, stakeholders and social impact, DEI, employee wellbeing, fair employment and ethical employment, community engagement and CSR. It also covers Social Sustainability workplace implementation such as policies, governance, monitoring, reporting and continuous improvement, conflict and social dialogue management and building a socially sustainable workplace culture.*

## Who Should Attend

- Employers & Employees especially Social Sustainability Implementors & Corporate Sustainability Personnels
- SMEs, GLCs, PLCs, MNCs or NGOs

## Learning Outcomes

- Participants will gain a comprehensive understanding of social sustainability in the workplace, encompassing key elements such as stakeholder engagement and social impact, Diversity, Equity, and Inclusion (DEI), employee wellbeing, and work-life balance.
- It also involves exploring fair labour practices, ethical employment, and effective community engagement through corporate social responsibility (CSR) initiatives.

**RM 1,700\***

(Price Inclusive of 8% SST)

\*Course fee  
is claimable  
under HRDC

## Course Registration

<https://forms.office.com/r/i16bxT07nJ>



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# Course Structure

Time	Agenda – Day 1
08.30am	Registration
09.00am	Module 1: Introduction to Social Sustainability in the Workplace
10.30am	Coffee break
10.45am	Module 2: Understanding Stakeholders and Social Impact
12.00pm	Module 3: Diversity, Equity & Inclusion (DEI) in the Workplace
01.00pm	Lunch break
02.00pm	Module 4: Employee Wellbeing & Work-Life Balance
03.30pm	Tea break
03.45pm	Module 5: Fair Labor Practices and Ethical Employment
05.00pm	End of Day 1

Time	Agenda – Day 2
08.30am	Registration
09.00am	Module 6: Community Engagement and Corporate Social Responsibility (CSR)
10.30am	Coffee Break
10.45am	Module 7: Social Sustainability Policies and Governance
12.00pm	Module 8: Monitoring, Reporting, and Continuous Improvement
01.00pm	Lunch Break
02.00pm	Module 9: Conflict Resolution and Social Dialogue
03.30pm	Tea Break
03.45pm	Module 10: Building a Socially Sustainable Workplace Culture
05.00pm	End of Workshop

# Trainer Profile



## LINDA MAK

Linda Mak is an accomplished educator and corporate trainer with extensive experience across multiple industries, including education (over 25 years), entrepreneurship (more than 22 years), corporate training (over 14 years), human resources (more than 10 years), corporate governance, and financial management (both over 6 years). She is the founder and principal trainer of POSIMIND Education and Training and the founder of KL Resources & HR Consultancy.

She is also the president of Women POWER Society, an organization that advocates for women's and girls' rights by raising awareness on issues such as sexual harassment, domestic violence, baby dumping, and teen pregnancy. Linda has been recognized for her contributions, having been featured in Successful People in Malaysia by the British Publishing House in 2021 and on RTM2's Hello On Two program for her educational insights.

Her academic credentials include a BA in Communication from UKM (2003) and a Postgraduate Diploma in Business Administration (MBA) from the University of Gloucestershire, UK (2022). As an HRDC-certified trainer since 2012, Linda has impacted more than 20,000 youths through free talks at educational institutions nationwide. She is also an author of the "Happy Family Series" and the "Money POWER! Series" e-books.



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