



Criminal Misconduct

13 JUNE 2025 | 9.00AM - 5.00PM | MEF ACADEMY, PETALING JAYA

A complimentary copy of MEF publication titled "CRIMINAL MISCONDUCT IN EMPLOYMENT" will be provided

The "Criminal Misconduct at the Workplace" training program is designed to educate employees and management on identifying, preventing, and appropriately responding to illegal or unethical behavior in a professional setting. The program covers various forms of misconduct, including theft, fraud, harassment, assault, and other violations that can lead to criminal liability. Participants will learn the legal definitions, warning signs, and consequences of criminal acts within the workplace, fostering a safer and more accountable work environment. This training also emphasizes the importance of organizational policies, reporting mechanisms, and the role of leadership in maintaining ethical standards.

Who Should Attend

- HR Professionals and Managers
- Executives
- Security and Compliance Officers

Learning Outcomes

- Identify common types of criminal misconduct in the workplace
- Recognize early signs and risk associated with unethical or illegal behavior
- Understand proper reporting procedures and organizational responsibilities in handling misconduct
- Apply preventative strategies to promote a safe, ethical, and compliant work environment.

RM 1200.00*

(Price Inclusive of 8% SST)

*Course fee is claimable under HRDC

Course Registration



<https://forms.office.com/r/uug2c5CQPq>



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Trainer Profile



Sacha is a HRDC certified trainer. She was called to the bar as an advocate and solicitor after obtaining a Second Upper LLB (Hons) from the University of Hertfordshire and the Certificate in Legal Practice from LPQB. Thereafter, Sacha obtained a Masters in Law from Nottingham Trent University and commenced practice in general litigation, employment law and industrial relations before joining MEF as a Consultant- Industrial Relations. Sacha has experience appearing in numerous civil courts, the Industrial Court, Labour Court and various governmental departments, representing a diverse clientele ranging from individuals to public listed companies. She also has experience in litigious matters as well as dispensing advice on a host of employment law-related matters.

Course Structure

DAY 1	Time	Agenda
Module 1	9am – 10.30 am	<ul style="list-style-type: none">• Misconduct• Meaning and concept of Criminal misconduct
	10:30am – 10:45 am	<ul style="list-style-type: none">• Tea break
Module 2	10:45 am – 1pm	<ul style="list-style-type: none">• Criminal and ‘Non-Criminal’ misconduct• “Burden of proof” for criminal misconduct• Section 114 (g), Evidence Act 1950• Inquiry process for ‘Criminal’ misconduct
	1:00 pm – 2:00 pm	<ul style="list-style-type: none">• Lunch
Module 3	2pm – 5pm	<ul style="list-style-type: none">• Dishonesty and cheating• Theft• Violence• Sexual harassment• Corruption• Punishment for ‘criminal’ misconduct

