



Employment (Amendment) Act 2022

24 - 25 JUNE 2025 | 9.00AM - 5.00PM | MEF ACADEMY PETALING JAYA

The Employment (Amendment) Act 2022 in Malaysia, effective from January 1, 2023, introduces significant reforms to the Employment Act 1955, aiming to enhance employee rights and modernize workplace regulations. Additionally, the Act strengthens protections against forced labor, discrimination, and sexual harassment. This training program provides comprehensive insights into the key provisions of the Employment (Amendment) Act 2022, equipping employers and HR professionals with the knowledge to ensure compliance and foster a fair and equitable work environment. Participants will gain an understanding of the legal implications of the amendments and learn how to implement necessary changes in policies and practices to align with the updated legislation.

Who Should Attend

- HR Professionals and Managers
- IR Personnel's
- Legal and Compliance Officers

Learning Outcomes

- Understand the key provisions and amendments introduced in the Employment (Amendment) Act 2022 and their impact on both employers and employees
- Gain knowledge to update workplace policies and practices to ensure compliance with the new legal requirements
- Learn to implement and enforce protections against discrimination, sexual harassment, and forced labor in accordance with the updated law.

RM 1800*

(Price Inclusive of 8% SST)

*Course fee is claimable under HRDC.

Course Registration



<https://forms.office.com/r/mRxPwD5YZ0>



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03-7498 7242 / 016 - 254 1844

DAY 1	Time	Agenda
Module 1	9am – 10.30 am	<ul style="list-style-type: none"> • Scope of the Act • Definition of the terms • Contracts of service/Contracts for service
	10:30am – 10:45 am	<ul style="list-style-type: none"> • Tea break
Module 2	10:45 am – 1pm	<ul style="list-style-type: none"> • Termination of employment • Advances & deductions • Priority of wages
	1:00 pm – 2:00 pm	<ul style="list-style-type: none"> • Lunch
Module 3	2pm – 5pm	<ul style="list-style-type: none"> • Principals, Contractors, Sub-Contractors & Contractors for Labour • Pregnancy & Maternity
DAY 2		
Module 4	9am – 10:30 am	<ul style="list-style-type: none"> • Rest Day • Hours of work & working at night • Overtime • Public holidays
	10:30am – 10:45 am	<ul style="list-style-type: none"> • Tea break
Module 5	10:45 am – 1pm	<ul style="list-style-type: none"> • Annual leave • Sick leave • Paternity leave • Employment of Foreign Employees
	1:00 pm – 2:00 pm	<ul style="list-style-type: none"> • Lunch
MODULE 6	2 pm – 5 pm	<ul style="list-style-type: none"> • Flexible working arrangement • Discrimination in Employment • Sexual Harassment • Forced Labour • Presumption as to who is an employee & employer

GUEST SPEAKER



Datuk Hj Shamsuddin Bardan
Adviser, Malaysian Employers Federation

Trainer Profile



KIRANRAJ SEKAR A/L SEGGARAN

Kiranraj Sekar - An expert in employment and commercial law, Kiranraj delivers strategic legal solutions with precision and clarity. Holding a Bachelor of Laws (Hons) from Universiti Malaya (UM) and a Master of Human Resource Law (Distinction) from Universiti Utara Malaysia (UUM), he is a trusted advisor in regulatory compliance and employment disputes.

As an accredited HRDC trainer, he conducts impactful sessions on employment legislation, negotiation strategies, and conflict management. His training programs have been widely attended by HR practitioners, managers, and executives across industries.



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