



Employment (Amendment) Act 2022

16 OCT 2026 | 9.00AM - 5.00PM | MEF ACADEMY TRAINING CENTRE

Course Overview

This course is tailored for HR professionals and managers to stay compliant with the latest updates in the Employment Act to avoid legal risk or penalties. The Employment (Amendment) Act 2022 in Malaysia, effective from January 1, 2023, introduces significant reforms to the Employment Act 1955, aiming to enhance employee rights and modernize workplace regulations. Additionally, the Act strengthens protections against forced labor, discrimination, and sexual harassment. This training program provides comprehensive insights into the key provisions of the Employment (Amendment) Act 2022, equipping employers and HR professionals with the knowledge to ensure compliance and foster a fair and equitable work environment.

Who Should Attend

- HR Professionals
- Managers
- Heads of Departments
- Legal and Compliance Officers

Learning Outcomes

- Understand key provisions & amendments introduced in the Employment (Amendment) Act 2022 and their impact on employers and employees
- Gain knowledge to update workplace policies and practices to ensure compliance with new legal requirements
- Learn to implement & enforce protections against discrimination, sexual harassment and forced labor in accordance with the updated law

Course Registration



<https://forms.office.com/r/3VGtpxwD32>



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Course Structure

Time	Agenda
8.30 - 9.00 AM	Registration
9.00 - 10.30 AM	Module 1: • Scope of the Act & Definition of Terms • Contracts of Service, Contracts for Service
10.30 - 10.45 AM	Morning Break
10.45 - 12.15 PM	Module 2: • Termination of Employment • Advances & Deductions • Priority of Wages • Pregnancy & Maternity
12.15 - 1.00 PM	Module 3: • Leaves (Annual, Paternity, Medical etc.)
1.00 - 2.00 PM	Lunch
2.00 - 3.30 PM	Module 4: • Rest Day • Working Hours & Overtime • Public Holidays
3.30 - 3.45 PM	Tea Break
3.45 - 5.00 PM	Bonus Module: Employment Contract Stamping
5.00 PM	Session Ends

Trainer Profile



Kiranraj Sekar A/L Seggaran

Kiranraj Sekar - An expert in employment and commercial law, Kiranraj delivers strategic legal solutions with precision and clarity. Holding a Bachelor of Laws (Hons) from Universiti Malaya (UM) and a Master of Human Resource Law (Distinction) from Universiti Utara Malaysia (UUM), he is a trusted advisor in regulatory compliance and employment disputes. As an accredited HRDC trainer, he conducts impactful sessions on employment legislation, negotiation strategies, and conflict management. His training programs have been widely attended by HR practitioners, managers, and executives across industries.