

Hotelier Conference 2026

Navigating New Industrial Relations &
Employment Law Reforms in Hospitality



Date:

*28 & 29 September 2026
(Monday & Tuesday)*

Venue:

*Nexus, Connexion Conference
& Event Centre Continuum
& Reflexion (Level 3A),
Bangsar South City*



Day 1 Agenda *28th September 2026 (Monday)*

Employment Law, IR Compliance & Workplace Risk Management



8.30 am - 9.00 am	Registration & Networking
9.00 am - 9.30 am	Opening Ceremony & Keynote Address Nik Mustapha bin Nik Mohamed Vice President of Malaysian Employers Federation & Chairperson of MEF Academy
9.30 am - 10.45 am	Industrial Relations (Amendment) Regulations 2024 – Implications for Recognition Claims (Sole and Multiple Trade Unions) & Sole Bargaining Rights Dato’ Dr Lim Weng Khuan Independent Non-Executive Director, Asia Brands Berhad
10.45 am - 11.00 am	Morning Break
11.00 am - 12.15 pm	Employment Act Compliance for Hotels - Managing Shift Work, OT & Rest Days Justin Lee Partner, Chai & Partners
12.15 pm - 1.15 pm	Lunch Break
1.15 pm - 2.30 pm	Disciplinary Process - Proper Investigation to Avoid Unfair Dismissal Mr. Raymond T.C. Low Partner of Shearn Delamore & Co
2.30 pm - 3.45 pm	Managing Industrial Harmony & Difficult Situations in Hotels Mr. Ramachandran Kurup Human Resources & Industrial Relations Practitioner
3.45 pm - 4.00 pm	Afternoon Break
4.00 pm - 5.15 pm	Pressure, People & Peak Performance - Why Emotional Regulation Matters in Hospitality Dr. Mohana Moorthy Corporate Wellness Trainer, Author Stress-Resilience-Time Specialist



Day 2 Agenda *29th September 2026 (Tuesday)*

Future Workplace Challenges, ESG & Workforce Sustainability



8.30 am - 9.00 am	Registration & Networking
9.00 am - 10.15 am	Clicks, Chats & Consequences - Managing Workplace Misconduct – Social Media & Gossip Teoh Alvare Partner of Zul Rafique & Partners
10.15 am - 11.30 am	Harassment at the Workplace - The New Dynamic Following the Changes to the Penal Code Rutheran Sivagnanam Director of Chambers Group Sdn Bhd (CGSB) Managing Partner of The Chambers of R. Sivagnanam & Associates (RSA Chambers)
11.30 am - 11.45 am	Morning Break
11.45 am - 1.00 pm	Sustainable Recruitment Practices in the Hospitality and Hotel Sector - Multi-stakeholder Perspectives Siti Zarina Binti Ismail Director of Agensi Pekerjaan Q Talent Global Resources Sdn Bhd
1.00 pm - 2.00 pm	Lunch Break
2.00 pm - 3.15 pm	Leading with Evidence - Making Better People Decisions in the Age of AI Robert Abbanat Co-Founder and CEO of GloCoach
3.15 pm - 3.30 pm	Afternoon Break
3.30 pm - 5.00 pm	Panel Discussion Preparing Hospitality Leaders for the Next Wave of Workplace Transformation <u>Moderator:</u> Christopher Raj <u>Panellists:</u> 1. Dato' Seri Rosman Bin Mohamad 2. Datuk Shamsuddin Bardan 3. Dr. N. M. Thangaraj 4. Puvaneswaran Tangavaloo 5. Isaac Raj



Speakers & Panelists



Dato' Seri Rosman Mohamed

Chief Executive,
Malaysian Employers Federation



Datuk Shamsuddin Bardan

Advisor,
Malaysian Employers Federation



Christopher Raj

President, Association of Hotel Employers (AHE)
& Council Member,
Malaysian Employers Federation



Robert Abbanat

Co-Founder and CEO,
GloCoach



Isaac Raj

CEO, Malaysian Association of Hotels &
Malaysian Association of Hotels Training and
Education Centre



Dato' Dr Lim Weng Khuan

Independent Non-Executive Director,
Asia Brands Berhad



Rutheran Sivagnanam

Director of Chambers Group Sdn Bhd (CGSB)
Managing Partner, The Chambers of R. Sivagnanam
& Associates (RSA Chambers)



Siti Zarina binti Ismail

Director,
Agensi Pekerjaan Q Talent Global Resources
Sdn Bhd



Puvaneswaran Tangavaloo

Founder and Principal Consultant,
Jaitraitz Advisory



Dr Mohana Moorthy

Corporate Wellness Trainer,
Author Stress-Resilience-Time Specialist



Teoh Alvare

Partner,
Zul Rafique & Partners



Ramachandran Kurup

Human Resources &
Industrial Relations Practitioner



Justin Lee

Partner,
Chai & Partners



Raymond Low

Partner,
Shearn Delamore & Co



Dr. N. M. Thangaraj

Economist, Human Capital &
HR Transformation Specialist

Yes, I'm In!

Conference Fee

RM 2,600.00 per pax
(inclusive of 8% SST) Fully HRDF Claimable

Enquiry & Registration

- Contact 03-7498 7242
- Whatsapp 016-245 1844
- Email adminmefa@mef.org.my / ahe_2018@yahoo.com

Important Note for Conference Participants

Any cancellation of attendance must be communicated via email at least three (3) working days before the event.

Kindly note that a full fee will be charged for cancellations made after this period or for non attendance



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