



# LATEST CRIMINAL MISCONDUCT AT THE WORKPLACE 2025

6 MAR 2026 | 9.00AM - 5.00PM | MEF ACADEMY, PJ

## Course Overview

The Malaysian penal code (Act 574) has undergone significant amendments to address workplace challenges such as bullying, harassment and privacy invasion. While these legal terms may seem complex, they directly affect daily interactions at work. This training course was specifically designed for employees with no legal background.

Participants will gain a clear understanding of what behaviors are deemed inappropriate and criminal offenses as well as precautionary steps. This course keeps employees compliant and safeguards work harmony. It further prevents employees and employers from falling into potential pitfalls.

## Who Should Attend

- HR Practitioners
- IR Personnel
- Managers
- Supervisors

## Learning Outcomes

- Understand the foundation of Malaysia's penal code and its purpose on workplace regulation
- Identify threats in the office in a professional and safe manner
- Recognize potential threats and lodging reports professionally
- Gain confidence in practical decision making skills relating to misconduct at work

## Course Registration :



<https://forms.office.com/r/VA4GPtyFRj>

**RM1,300\***

(Price Inclusive of 8% SST )  
HRDC Claimable\*



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## Course Structure

Time	Agenda
9.00 - 10:00 AM	Basics of the Penal Code - Fundations
10.00 - 10.15 AM	Break
10.15 AM - 11.15 AM	Bullying & Harassment - The New Laws
11.15 AM - 12.00 PM	Privacy & Doxing at Work
12.00 PM - 1.00 PM	Lunch Break
1.00 PM - 2.00 PM	Insults, Intimidation & Modesty Protection
2.00 PM - 3.00 PM	Defamation, False Accusations, Mischief
3.00 PM - 3.15 PM	Break
3.15 PM - 5.00 PM	Interactive Scenario Workshop + Q&A

## Trainer Profile



### DATO HJ JALALDIN BIN HUSSAIN

Prior to joining Malaysian Employers Federation in June 2021 as the Senior Consultant – Industrial Relations, Dato' Hj Jalaldin Hussain was the Chairman of Industrial Court in Kuala Lumpur (Task Force) with effect from 14 March 2018.

Upon reading law with the University of Malaya in 1982, he joined the Anti-Corruption Agency as Deputy Public Prosecutor (DPP). In June 1983, Dato' Hj Jalaldin was appointed as the DPP for the State of Perak and then as the Senior Assistant Registrar counsel work for many of Malaysia's prominent public listed corporations and to the High Court of Johor Bharu.

He was subsequently posted as Senior Assistant Registrar to the High Court Kuala Lumpur in the same year and was performing his duties as a Magistrate in Rawang, Selangor. In 1985, he was appointed as a Senior Federal Counsel with the Attorney General's Chambers.



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