



SEXUAL AND WORKPLACE HARASSMENT

NEW

14 JULY 2026 | 9.00AM - 5.00PM |
VIRTUAL (MICROSOFT TEAMS)

Course Overview

Workplace harassment and sexual misconduct cases in Malaysia have gained increasing public attention, highlighting the urgent need for organisations to strengthen awareness, prevention, and proper complaint handling.

This one-day programme equips participants with essential knowledge of what constitutes sexual and workplace harassment under Malaysian law, the responsibilities of employers and employees, and practical steps to prevent and manage misconduct at work.

Through real-life case discussions and interactive activities, participants will learn how to create a respectful, safe and inclusive workplace while protecting their organisation from legal, reputational, and operational risks.

Who Should Attend

- Employers, business owners
- HR managers & practitioners
- Supervisors & team leaders
- All employees

Learning Outcomes

- Identify sexual and workplace harassment, understand myths vs facts and know legal obligations
- Apply preventive strategies to reduce workplace misconduct
- Respond appropriately to harassment complaints
- Promote a respectful, inclusive, and safe workplace culture

Course Registration :



<https://forms.office.com/r/MqWh7A1dH6>





Course Structure

Trainer Profile

Time	Agenda
8.30 - 9.00 AM	Registration
9:00 - 9:30 AM	Welcome & Ice Breaker Introductions, course overview, and setting ground rules
9.30 - 10.45 AM	Module 1: Understanding Sexual Harassment Identify types of sexual harassment and common myths vs facts
10.45 - 11.00AM	Morning Break
11.00 - 12.30PM	Module 2: Preventing & Responding to Sexual Harassment Understand employer & employee responsibilities under Malaysian Law
12.30 - 1.30PM	Lunch Break
1.30 - 2.45PM	Module 3: Workplace Harassment & Bullying Recognise workplace harassment, bullying and its impact
2.45 - 3.00PM	Afternoon Break
3.00 - 4.00PM	Module 4: Building a Respectful & Inclusive Workplace Culture Learn strategies to foster respectful and inclusive workplace culture
4.00 - 5.00PM	Module 5: Handling Complaints & Practical Application Apply a step-by-step approach to handle harassment complaints effectively



**MUHAMMAD
AIMAN FIRDAUS B
NOOR AZMAN**

Graduated from Universiti Kebangsaan Malaysia (UKM) in Bachelor of Law (Hons.) and Called to the Bar at the High Court of Malaya in Kuantan and has been a part of the legal industry since 2019. Experience in handling litigation cases especially execution and attachments matters regardless of modes and stages. Dedicated in maintaining diplomacy and mutual understanding regardless of issues with a very strong principle of courtesy, justice and fairness without discrimination and prejudice. Resourceful, multitasking and well-versed in the subject of laws including Contract, Tort, Industrial Relations, Employment, Trade Union as well as commercial, banking and succession laws

