



SOCIAL SUSTAINABILITY AT THE WORKPLACE

19 & 20 MAY 2026 | 9.00AM - 5.00PM |
MEF ACADEMY TRAINING CENTER, PJ

Course Overview

Social sustainability is a critical pillar of ESG, focusing on creating fair, inclusive, and responsible workplaces that support employee well-being and long-term organisational success. This programme provides participants with a practical understanding of how to integrate social sustainability principles into workplace practices, policies, and culture.

Participants will explore key areas such as employee well-being, diversity and inclusion, ethical labour practices, and stakeholder engagement. The programme emphasises actionable strategies to enhance workplace relationships, strengthen organisational culture, and ensure compliance with evolving social and governance expectations.

Who Should Attend

- HR Managers, Executives and Practitioners
- Compliance, ESG, and Sustainability Professionals
- Managers, Supervisors, and Team Leaders

Learning Outcomes

- Understand key concepts and importance of social sustainability in the workplace
- Implement inclusive, ethical and employee-centric workplace practices
- Promote diversity, equity, and employee well-being initiatives
- Strengthen stakeholder engagement and workplace relationships

Course Registration :



RM2000*

(Price Inclusive of 8% SST)

HRDC Claimable*

<https://forms.office.com/r/rMD1Vq6NrE>



Course Structure

Trainer Profile

Day 1	
Time	Agenda
9:00 - 10:30AM	MODULE 1: PRINCIPLES OF CSR & ETHICAL PRACTICES
10.30 - 10.45AM	Morning Break
10.45AM - 12.00PM	MODULE 2: DIVERSITY, EQUITY & INCLUSION (DEI)
12.00 - 1.00PM	Lunch Break
1.00 - 3.00PM	MODULE 3: EMPLOYEE WELL-BEING & ENGAGEMENT
3.00 - 3.15PM	Afternoon Break
3.15 - 5.00PM	CASE STUDIES & BEST PRACTICES
Day 2	
Time	Agenda
9.00 - 10.30AM	MODULE 4: BUILDING A SOCIALLY RESPONSIBLE CULTURE
10.30 - 10.45AM	Morning Break
10.45AM - 12.00PM	MODULE 5: IMPLEMENTING SUSTAINABLE INITIATIVES
12.00 - 1.00PM	Lunch Break
1.00 - 3.00PM	MODULE 6: STAKEHOLDER ENGAGEMENT & COLLABORATION
3.00 - 3.15PM	Afternoon Break
3.15 - 5.00PM	MODULE 7: ACTION PLAN & SIMULATION



**DR. KUAN CHI MENG
(VICTOR)**

Dr. Kuan is a distinguished management consultant & HRD accredited trainer with over 30 years of professional experience spanning multinational organizations across diverse industries. His extensive career includes leadership roles such as General Manager, Country Manager, Head of Sales & National Sales Manager with renowned companies including Schneider Electric, Schutz, Jungheinrich & Munters.

