



STRUCTURING SUCCESS FOR GIG TEAMS

10 MAR 2026 | 9.00AM - 5.00PM | MEF ACADEMY, PJ

Course Overview

The Gig Workers Bill 2025 marks a historic milestone in Malaysia's labor landscape providing formal recognition and legal protections for gig workers across industries. This training course is designed to help organizations, managers and HR professionals understand the implications of the bill, ensure compliance and create fair, transparent and legally sound practices for engaging gig workers.

Participants will explore the rights, responsibilities and protections introduced by the bill, including fair payment, written service agreements, dispute resolution and social security coverage. The course combines legal insights with practical guidance enabling organizations to develop policies, contracts and operational procedures that align with the new law.

Who Should Attend

- Human Resource Personnel
- Compliance Officers
- Line Managers / Supervisors
- Talent Acquisition Staff

Learning Outcomes

- Explain the purpose, scope & significance of Gig Workers Bill 2025
- Recognize rights and obligations of gig workers and organizations
- Develop and implement compliant agreements and operational policies
- Apply practical strategies to manage disputes, payment and social security contributions

Course Registration :



<https://forms.office.com/r/yuf2CsGAZ2>

RM1,300*

(Price Inclusive of 8% SST)
HRDC Claimable*



adminmefa@mef.org.my



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Course Structure

Time	Agenda
9.00 - 10:00 AM	Introduction to Gig Workers Bill 2025
10.00 - 10.15 AM	Break
10.15 AM - 11.15 AM	Rights & Protection of Gig Workers
11.15 AM - 12.00 PM	Employer & Platform Responsibilities
12.00 PM - 1.00 PM	Lunch Break
1.00 PM - 2.00 PM	Operating Procedures & Risk Management
2.00 PM - 3.00 PM	Future Trends & Specific Implications
3.00 PM - 3.15 PM	Break
3.15 PM - 5.00 PM	Interactive Scenario Workshop + Q&A

Trainer Profile



KIRANRAJ SEKAR A/L SEGGRAN

Kiranraj Sekar - An expert in employment and commercial law, Kiranraj delivers strategic legal solutions with precision and clarity. Holding a Bachelor of Laws (Hons) from Universiti Malaya (UM) and a Master of Human Resource Law (Distinction) from Universiti Utara Malaysia (UUM), he is a trusted advisor in regulatory compliance and employment disputes. As an accredited HRDC trainer, he conducts impactful sessions on employment legislation, negotiation strategies, and conflict management. His training programs have been widely attended by HR practitioners, managers, and executives across industries.



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