



# Employment Act & Employment Contract Stamping

7 MAY 2026 | 9.00AM - 5.00PM | WYNDHAM GRAND BANGSAR , KL

This course is specifically tailored for HR professionals and managers to stay compliant with the latest updates in the Employment Act and to understand how to stamp contracts professionally to avoid legal risk or penalties. The Employment (Amendment) Act 2022 in Malaysia, effective from January 1, 2023, introduces significant reforms to the Employment Act 1955, aiming to enhance employee rights and modernize workplace regulations. Additionally, the Act strengthens protections against forced labor, discrimination, and sexual harassment. This training program provides comprehensive insights into the key provisions of the Employment (Amendment) Act 2022, equipping employers and HR professionals with the knowledge to ensure compliance and foster a fair and equitable work environment.

## Who Should Attend

- HR Professionals
- Departmental Managers
- HR & IR Personnel
- Legal and Compliance Officers

## Learning Outcomes

- Understand key provisions & amendments introduced in the Employment (Amendment) Act 2022 and their impact on employers and employees
- Gain knowledge to update workplace policies and practices to ensure compliance with new legal requirements
- Learn to implement & enforce protections against discrimination, sexual harassment and forced labor in accordance with the updated law
- Understand the contract stamping amendment

## Course Registration



<https://forms.office.com/r/pKz7EFMQyt>

**RM 1,000\***

(Price Inclusive of 8% SST)

\*Course fee is claimable under HRDC.



adminmefa@mef.org.my



03-7498 7242 / 016 - 254 1844

# Course Structure

Time	Agenda
8.30 - 9.00 AM	Registration
9.00 - 10.30 AM	<ol style="list-style-type: none"><li>1. Scope of the Act</li><li>2. Definition of the terms</li><li>3. Contracts of Service</li><li>4. Contracts for Service</li></ol>
10.30 - 10.45 AM	Morning Break
10.45 - 12.15 PM	<ol style="list-style-type: none"><li>1. Termination of Employment</li><li>2. Advances &amp; Deductions</li><li>3. Priority of Wages</li><li>4. Pregnancy &amp; Maternity</li></ol>
12.15 - 1.00 PM	<ol style="list-style-type: none"><li>1. Annual Leave</li><li>2. Sick Leave</li><li>3. Paternity Leave</li></ol>
1.00 - 2.00 PM	Lunch
2.00 - 3.30 PM	<ol style="list-style-type: none"><li>1. Rest Day</li><li>2. Working Hours &amp; Working at Night</li><li>3. Overtime</li><li>4. Public Holidays</li></ol>
3.30 - 3.45 PM	Tea Break
3.45 - 5.00 PM	<ol style="list-style-type: none"><li>1. Employment Contract Stamping</li></ol>
5.00 PM	Session Ends

## Trainer Profile



**Kiranraj Sekar A/L Seggaran**

Kiranraj Sekar - An expert in employment and commercial law, Kiranraj delivers strategic legal solutions with precision and clarity. Holding a Bachelor of Laws (Hons) from Universiti Malaya (UM) and a Master of Human Resource Law (Distinction) from Universiti Utara Malaysia (UUM), he is a trusted advisor in regulatory compliance and employment disputes.

As an accredited HRDC trainer, he conducts impactful sessions on employment legislation, negotiation strategies, and conflict management. His training programs have been widely attended by HR practitioners, managers, and executives across industries.

