



GET IT RIGHT - MASTERING THE APPLICATION OF LABOUR ORDINANCE (SARAWAK CAP. 76) & THE RULES

正确掌握—劳工法令（砂拉越第76章）与条例的应用

11 & 12 JUNE 2026 | 8.30AM - 4.30PM |
RH HOTEL SIBU

2026年6月11日至12日 | 上午8时30分至下午4时30分
诗巫常青大酒店

Course Overview 课程概述

The Sarawak Labour Ordinance is a key law regulating employment practices and ensuring fair workplace management in Sarawak. In recent years, the Ordinance has undergone major amendments, introducing new provisions to strengthen employee protection and labour standards. As such, employers, managers and HR practitioners must stay updated to ensure compliance and manage employment matters effectively.

Join our training to gain practical knowledge, strengthen legal understanding, and develop the confidence to manage employment matters in compliance with the Sarawak Labour Ordinance and current labor law requirements.

砂拉越劳工法令是规范就业实践并确保工作场所公平管理的一项关键法律。近年来，该法令经历了重大修改，引入了新的条文以加强对雇员的保障与劳动标准。因此，雇主、管理人员以及人力资源从业者必须及时了解最新变化，以确保合规并有效管理员工事务。

加入我们的课程，获取实用知识，加强法律理解，并培养在遵守砂拉越劳工法令及现有劳工法律规定的前提下，更有信心处理雇佣事务的能力。

Course Registration :



<https://forms.gle/NK2SrQMxAE6odb2XA>

Who Should Attend 课程对象

- HR Professionals 人力资源专业人士
- Managers 经理
- Supervisors 主管

Learning Outcomes 学习成果

Participants will be able to :

- Understand key provisions and recent amendments to the Sarawak Labour Ordinance
- Apply the Ordinance correctly in managing employment matters
- Handle common workplace issues such as wages, working hours, leave and disciplinary matters
- Strengthen workplace compliance and reduce the risk of labour disputes

参与者将能够

- 了解砂拉越劳工法令关键条文与最新修正内容
- 在应对雇佣事务时正确运用该条文
- 处理常见的职场问题，如薪资、工作时间、假期及纪律事项
- 加强工作场所的合规性，并降低劳资纠纷的风险

RM1,450*

(Price Inclusive of 8% SST)

(课程费用包括8%消费税与服务税)

HRDC Claimable*

可从人力资源发展基金抵扣



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Course Structure 课程结构

Time 时间	Agenda 议程
Day 1 第一天 8.30am - 10:30am	Module 1: Overview of the Sarawak Labour Ordinance 单元一：砂拉越劳工法令概述
10.30am - 10.45am	Tea Break 茶点
10.45am - 12.30pm	Module 2: Contract of Service and Key Employment Terms 单元二：服务合约与关键雇佣条件
12.30pm - 1.30pm	Lunch Break 午餐
1.30pm - 2.45pm	Module 3: Wages, Deduction and Payment Regulations 单元三：薪资、扣除与支付条文
2.45pm - 3.00pm	Tea Break 茶点
3.00pm - 4.30pm	Module 4: Working Hours, Overtime, Rest Days and Public Holidays 单元四：工作时间、加班、休息日与公共假期
Day 2 第二天 8.30am - 10:30am	Module 5: Leave Entitlements Under the Ordinance 单元五：法令下的假期福利
10.30am - 10.45am	Tea Break 茶点
10.45am - 12.00pm	Module 6: Employment of Children and Young Persons 单元六：雇佣儿童与少年
12.00pm - 1.00pm	Lunch Break 午餐
1.00pm - 2.15pm	Module 7: Workplace Protection and Employer Responsibilities 单元七：职场保障与雇主责任
2.15pm - 2.30pm	Tea Break 茶点
2.30pm - 3.30pm	Module 8: Termination of Employment and Retrenchment Procedures 单元八：终止服务与裁员程序
3.30pm - 4.15pm	Module 9: Employment of Non-Resident Employee 单元九：雇佣外劳
4.15pm - 4.30pm	Case Studies and Practical Applications 案例分析与运用

Trainer Profile



MR. PHANG PIN

Mr. Phang Pin is a Senior Assistant Director at the Department of Labour Sarawak, serving in the Enforcement Division. He holds a Bachelor of Science in Human Resource Development from Universiti Putra Malaysia and has been conducting training and briefings on labour and employment matters for government agencies, private organisations, and academic institutions since 2005.

彭彬先生是现任砂拉越劳工局高级助理局长，他持有马来西亚博特拉大学人力资源发展学士学位，自2005年以来，一直为政府机构、私营企业及学术机构开展劳工与雇佣事务的培训与讲座



DR. DZULZALANI BIN EDEN

Prof. Dr. Dzulzalani Eden has over 30 years of experience in labour and industrial relations across government, industry, and academia. He began his career with the Labour Department under the Ministry of Human Resources and later served at UNIMAS, specialising in industrial relations and human resource management. In 2022, he joined the Malaysian Employers Federation (MEF) as a Senior Consultant, advising employers on labour-related matters and representing them at the Labour Department and the Industrial Court. He holds a Doctorate in Industrial Relations and Human Resource Management and is currently the Director of the i-CATS Digital Business School, leading lifelong learning through ODL and corporate training programmes.

祖再兰尼博士教授在政府、工业及学术界拥有超过30年的劳工与工业关系经验。他的职业生涯始于人力资源部下属的劳工局，随后在砂大任职，专注于工业关系与人力资源管理。2022年，他加入马来西亚雇主联合会担任高级顾问，为雇主提供劳工相关事务咨询，并代表雇主出席劳工及工业法庭。他拥有工业关系与人力资源管理博士学位，目前担任i-CATS数码商学院院长，领导通过远程学习与企业培训的终身学习项目