



LATEST CRIMINAL MISCONDUCT AT THE WORKPLACE 2025

15 DEC 2026 | 9.00AM - 5.00PM | MEF ACADEMY, PJ

Course Overview

The Malaysian penal code (Act 574) has undergone significant amendments to address workplace challenges such as bullying, harassment and privacy invasion. While these legal terms may seem complex, they directly affect daily interactions at work. This training course was specifically designed for employees with no legal background.

Participants will gain a clear understanding of what behaviors are deemed inappropriate and criminal offenses as well as precautionary steps. This course keeps employees compliant and safeguards work harmony. It further prevents employees and employers from falling into potential pitfalls.

Who Should Attend

- HR Practitioners
- IR Personnel
- Managers
- Supervisors

Learning Outcomes

- Understand the foundation of Malaysia's penal code and it's purpose on workplace regulation
- Identify to threats in the office in a professional and safe manner
- Recognize potential threats and lodging reports professionally
- Gain confidence in practical decision making skills relating to misconduct at work

Course Registration :



<https://forms.office.com/r/axyiU1nPjJ>

RM1,000*

(Price Inclusive of 8% SST)
HRDC Claimable*

Course Structure

Time	Agenda
9.00 - 10.00 AM	Basics of the Penal Code - Foundations - Overview of key principles - Criminal law concepts and definitions - Basic framework of offences
10.00 - 10.15 AM	Break
10.15 AM - 11.15 AM	Bullying & Harassment - The New Laws - Overview of recent legal changes - Rights & responsibilities of new laws - Workplace behavior and reporting
11.15 AM - 12.00 PM	Privacy & Doxing at Work - Protecting personal data - Risks and consequences of doxing - Prevent & respond to privacy breaches
12.00 PM - 1.00 PM	Lunch Break
1.00 PM - 2.00 PM	Insults, Intimidation & Modesty Protection - Recognize insults & intimidation - Consequence of inappropriate behavior - Respect and personal dignity at work
2.00 PM - 3.00 PM	Defamation, False Accusations, Mischief - Definition of each misconduct at work - Legal consequence of harmful info - Responsible communication
3.00 PM - 3.15 PM	Break
3.15 PM - 5.00 PM	Interactive Scenario Workshop + Q&A

Trainer Profile



DATO' JALALDIN HUSSAIN

Dato' Hj Jalaldin Hussain is a highly experienced industrial relations and legal practitioner with over 30 years of service in the public sector and Industrial Court. A law graduate from the University of Malaya, he began his career in 1982 with the Anti-Corruption Agency (now Malaysian Anti-Corruption Commission – MACC) as a Deputy Public Prosecutor before serving in various key positions within the Attorney General's Chambers, Ministry of Home Affairs, Ministry of Defence, and the Judiciary. Throughout his distinguished career, he held several senior appointments including Legal Advisor to the State of Kelantan, Director General of ILKAP, Official Assignee and Official Receiver, and Chairman of the Industrial Court Kuala Lumpur. He has adjudicated numerous Industrial Court cases and possesses extensive expertise in industrial relations, domestic inquiry, labour law, and human resource management.