



# HARNESS THE POWER OF AI FOR HR

15 & 16 DEC 2026 | 9.00AM - 5.00PM |  
MEFA TRAINING CENTER, PJ

## Course Overview

Embark on a transformative two-day programme designed to explore the intersection of Artificial Intelligence (AI) and Human Resources. This course introduces participants to the fundamentals of AI, with a strong focus on practical applications using generative AI.

Participants will gain insights on how AI is reshaping HR functions from recruitment and onboarding to performance management and employee engagement. The programme emphasises real-world application, enabling HR professionals to leverage AI to improve efficiency, enhance decision-making, and elevate employee experience.

## Who Should Attend

- HR professional and practitioners
- HR managers and business leaders
- Talent acquisition and L&D professionals

## Learning Outcomes

- Understand AI and generative AI fundamentals
- Apply AI across key HR functions
- Automate routine HR tasks
- Use AI for data-driven decision-making
- Develop practical AI-driven HR solutions
- Integrate AI ethically in the workplace

## Course Registration :



**RM2,000\***

(Price Inclusive of 8% SST)

HRDC Claimable\*

<https://forms.cloud.microsoft/r/Sch6Jjiy39>



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## Course Structure

| Time              | Day 1 - Agenda                                                                        |
|-------------------|---------------------------------------------------------------------------------------|
| 8.30am – 9.00am   | Registration                                                                          |
| 9.00am - 10:45am  | Ice Braking & Introduction<br>MODULE 1 : Introduction to Artificial Intelligence (AI) |
| 10:45am - 11.00am | Morning Break                                                                         |
| 11.00am - 12.30pm | MODULE 2: Fundamentals of Natural Language Processing (NLP)                           |
| 12.30pm - 1.30pm  | Lunch Break                                                                           |
| 1.30pm - 2.45pm   | MODULE 3: AI Application in HR                                                        |
| 2.45pm - 3.00pm   | Afternoon Break                                                                       |
| 3.00pm - 5.00pm   | MODULE 4: Interaction and Collaboration in AI                                         |

| Time              | Day 2 - Agenda                                        |
|-------------------|-------------------------------------------------------|
| 9.00am - 10:45am  | MODULE 5 : Ethical Considerations and Bias Mitigation |
| 10:45am - 11.00am | Morning Break                                         |
| 11.00am - 12.30pm | MODULE 6: Introduction to Big Data in HR              |
| 12.30pm - 1.30pm  | Lunch Break                                           |
| 1.30pm - 2.45pm   | MODULE 7 Information Systems in the Organization:     |
| 2.45pm - 3.00pm   | Afternoon Break                                       |
| 3.00pm – 4.45pm   | MODULE 8: Practice and Training                       |
| 4.45pm - 5.00pm   | Q&A - Closing                                         |

## Trainer Profile



**DR PATRICK SARAVANAN  
(TRAINING CONSULTANT)**

Dr. Saravanan Nathan @ Dr Patrick is a Technical Consultant and HRDC-certified trainer under the Ministry of Human Resources. He holds a law degree from Universiti Malaya and has extensive experience in legal advocacy, research, and professional training. His expertise includes Anti Money Laundering Law, Anti-Corruption Law, Employment and Industrial Relations, Land and Strata Management disputes, Contract Law, and Commercial Transactions. He has conducted training programs for corporations such as Panasonic, Celestica, and SEGi University, as well as government agencies including Social Security Organization (PERKESO). He also serves as a Business Advisory & Coaching Network (BEACON) consultant under SME Bank's CEDAR initiative.

Education Background – Dr Patrick has completed his Ph.D. in the field of Technology Management in Universiti Sains Malaysia (USM), Penang, Malaysia and has been serving as research consultants for special projects under government of Malaysia as well as independent projects.