MEF ACADEMY DINAMIC

MEF

Developing Better Leaders for a Better Workplace



LEAD DIFFERENTLY.

BECAUSE NOT EVERY EMPLOYEE NEEDS THE SAME KIND OF LEADERSHIP.

2-HOUR ONLINE LEADERSHIP SESSION
3rd December 2026 from 3.00 to 5.00pm

SITUATIONAL LEADERSHIP:

The Right Leadership Style for the Right Person, at the Right Time

IN THIS 2-HOUR INTERACTIVE SESSION, DISCOVER HOW TO:

Diagnose your employee's development level
Know when someone needs direction, coaching, support or simply the freedom to get on with the job.

Adapt your leadership style
Move beyond the "one-size-fits-all" approach and learn how to adjust your leadership to different people and situations.

Handle difficult leadership situations
What should you do when a capable employee suddenly loses confidence? How do you manage someone who is willing but lacks experience? When should you stop telling and start delegating?

Improve performance without micromanaging
Give people the right level of guidance without taking away ownership and accountability.

Build more confident and capable teams
Use leadership as a tool to develop people not just to get tasks completed.

You will walk away with:

THE SITUATIONAL LEADERSHIP TOOLKIT

A simple and practical framework you can immediately apply to:

DIRECT → COACH → SUPPORT → DELEGATE

Instead of asking:

"How should I manage my employees?"

Start asking:

"What does this person need from me right now?"



Real-World Leadership Scenarios

During the session, you'll explore situations such as:

- "She's experienced, but her performance has dropped. Should I step in?"
- "He's enthusiastic but has never done this before. How much guidance should I give?"
- "My team keeps coming back to me for every small decision. What am I doing wrong?"
- "I delegated the task, but the result was not what I expected. Should I take it back?"
- "My high performer is becoming disengaged. Should I push harder or step back?"

These are not textbook questions.
These are everyday leadership challenges.

WHO SHOULD ATTEND?

Ideal for:

- Managers & Senior Managers
- Supervisors & Team Leaders
- HR & People Managers
- Newly Appointed Managers
- Department Heads
- Business Leaders
- Anyone responsible for managing and developing people

2 HOURS
PRACTICAL. INTERACTIVE. ONLINE.

YEAR-END PROMO PRICE:
RM250.00 per pax

~~NORMAL PRICE: RM350.00 per pax~~

ONLY 50 SEATS AVAILABLE
The first 25 pax to sign up and pay receives The Situational Leadership Toolkit e-Book !

REGISTER NOW

Lead less by instinct.
Lead more by intention.

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