



# Employment (Amendment) Act 2022

2 JUL 2026 | 9.00AM - 5.00PM | MEF ACADEMY TRAINING CENTRE

## Course Overview

This course is tailored for HR professionals and managers to stay compliant with the latest updates in the Employment Act to avoid legal risk or penalties. The Employment (Amendment) Act 2022 in Malaysia, effective from January 1, 2023, introduces significant reforms to the Employment Act 1955, aiming to enhance employee rights and modernize workplace regulations. Additionally, the Act strengthens protections against forced labor, discrimination, and sexual harassment. This training program provides comprehensive insights into the key provisions of the Employment (Amendment) Act 2022, equipping employers and HR professionals with the knowledge to ensure compliance and foster a fair and equitable work environment.

## Who Should Attend

- HR Professionals
- Managers
- Heads of Departments
- Legal and Compliance Officers

## Learning Outcomes

- Understand key provisions & amendments introduced in the Employment (Amendment) Act 2022 and their impact on employers and employees
- Gain knowledge to update workplace policies and practices to ensure compliance with new legal requirements
- Learn to implement & enforce protections against discrimination, sexual harassment and forced labor in accordance with the updated law

## Course Registration



<https://forms.office.com/r/pZH3HygHf5>



adminmefa@mef.org.my



03-7498 7242 / 016 - 254 1844

# Course Structure

Time	Agenda
8.30 - 9.00 AM	Registration
9.00 - 10.30 AM	<ul style="list-style-type: none"><li>• Scope of the Act</li><li>• Definition of the terms</li><li>• Contracts of Service</li><li>• Contracts for Service</li></ul>
10.30 - 10.45 AM	Morning Break
10.45 - 12.15 PM	<ul style="list-style-type: none"><li>• Termination of Employment</li><li>• Advances &amp; Deductions</li><li>• Priority of Wages</li><li>• Pregnancy &amp; Maternity</li></ul>
12.15 - 1.00 PM	<ul style="list-style-type: none"><li>• Annual Leave</li><li>• Sick Leave</li><li>• Paternity Leave</li></ul>
1.00 - 2.00 PM	Lunch
2.00 - 3.30 PM	<ul style="list-style-type: none"><li>• Rest Day</li><li>• Working Hours &amp; Working at Night</li><li>• Overtime</li><li>• Public Holidays</li></ul>
3.30 - 3.45 PM	Tea Break
3.45 - 5.00 PM	<ul style="list-style-type: none"><li>• Employment Contract Stamping</li></ul>
5.00 PM	Session Ends

## Trainer Profile



**Muhammad Hafiz**

En. Muhammad Hafiz holds a Bachelor of Laws (Honours) (LL.B) from Universiti Teknologi MARA (2021). He was admitted as an Advocate and Solicitor of the High Court of Malaya in 2022 and as an Advocate of the High Court in Sabah and Sarawak, in the State of Sabah in 2024.

He began his legal career as a pupil-in-chambers at Messrs. Daud & Co., Johor Bahru, a criminal litigation firm, where he was exposed to the practical realities of the criminal justice system and the fundamental importance of due process and fairness. He later broadened his legal exposure to East Malaysia by completing a second pupillage at Messrs. Rakhbir Singh & Co., Kota Kinabalu.



adminmefa@mef.org.my



03-7498 7242 / 016 - 254 1844