



DIGITAL BUSINESS  
SCHOOL  
EXECUTIVE EDUCATION



# GET IT RIGHT - MASTERING THE APPLICATION OF LABOUR ORDINANCE (SARAWAK CHAP 76) & THE RULES

14 & 15 MAY 2026 | 8.30AM - 4.30PM |  
I-CATS UNIVERSITY COLLEGE TRAINING ROOM

## Course Overview

The Sarawak Labour Ordinance is a key law regulating employment practices and ensuring fair workplace management in Sarawak. In recent years, the Ordinance has undergone major amendments, introducing new provisions to strengthen employee protection and labour standards. As such, employers, managers and HR practitioners must stay updated to ensure compliance and manage employment matters effectively.

Join our training to gain practical knowledge, strengthen legal understanding, and develop the confidence to manage employment matters in compliance with the Sarawak Labour Ordinance and current labor law requirements.

## Who Should Attend

- HR Professionals
- Managers
- Supervisors

## Learning Outcomes

Participants will be able to :

- Understand key provisions and recent amendments to the Sarawak Labour Ordinance
- Apply the Ordinance correctly in managing employment matters
- Handle common workplace issues such as wages, working hours, leave and disciplinary matters
- Strengthen workplace compliance and reduce the risk of labour disputes

## Course Registration :



<https://forms.office.com/r/aA8yKfbbCr>

**RM1,450\***

(Price inclusive of 8% SST)  
HRDC Claimable\*



## Course Structure

Time	Agenda
<b>Day 1</b> 8.30am - 10:30am	<b>Module 1: Overview of the Sarawak Labour Ordinance</b>
10.30am - 10.45am	Tea Break
10.45am - 12.30pm	<b>Module 2: Contract of Service and Key Employment Terms</b>
12.30pm - 1.30pm	Lunch Break
1.30pm - 2.45pm	<b>Module 3: Wages, Deduction and Payment Regulations</b>
2.45pm - 3.00pm	Tea Break
3.00pm - 4.30pm	<b>Module 4: Working Hours, Overtime, Rest Days and Public Holidays</b>
<b>Day 2</b> 8.30am - 10:30am	<b>Module 5: Leave Entitlements Under the Ordinance</b>
10.30am - 10.45am	Tea Break
10.45am - 12.00pm	<b>Module 6: Employment of Children and Young Persons</b>
12.00pm - 1.00pm	Lunch Break
1.00pm - 2.15pm	<b>Module 7: Workplace Protection and Employer Responsibilities</b>
2.15pm - 2.30pm	Tea Break
2.30pm - 3.30pm	<b>Module 8: Termination of Employment and Retrenchment Procedures</b>
3.30pm - 4.15pm	<b>Module 9: Employment of Foreign Workers</b>
4.15pm - 4.30pm	<b>Case Studies and Practical Applications</b>

## Trainer Profile



**MR PHANG PIN**

Mr. Phang Pin is a Senior Assistant Director at the Department of Labour Sarawak, serving in the Enforcement Division. He holds a Bachelor of Science in Human Resource Development from Universiti Putra Malaysia and has been conducting training and briefings on labour and employment matters for government agencies, private organisations, and academic institutions since 2005.



**DR. DZUZALANI BIN EDEN**

Prof. Dr. Dzuzalani Eden has over 30 years of experience in labour and industrial relations across government, industry, and academia. He began his career with the Labour Department under the Ministry of Human Resources and later served at UNIMAS, specialising in industrial relations and human resource management. In 2022, he joined the Malaysian Employers Federation (MEF) as a Senior Consultant, advising employers on labour-related matters and representing them at the Labour Department and the Industrial Court. He holds a Doctorate in Industrial Relations and Human Resource Management and is currently the Director of the i-CATS Digital Business School, leading lifelong learning through ODL and corporate training programmes.

