



A PRACTICAL GUIDE TO RESPONSIBLE BUSINESS CONDUCT AND HUMAN RIGHTS DUE DILIGENCE FOR SMES

9 & 10 JUNE 2026 | 9.00AM - 5.00PM
| MEFA TRAINING CENTER, PJ

Course Overview

Malaysia launched its first National Action Plan on Business and Human Rights (NAPBHR) 2025-2026 last year, aligning with the United Nations Guiding Principles on Business and Human Rights (UNGPs). This inclusion in business operations as part of the action plan signals the importance of corporate responsibility to respect human rights through responsible business conduct and in strengthening their responsible business practices and how to implement Human Rights Due Diligence (HRDD).

Through a mix of practical sharing and hands-on exercises, the programme will guide enterprises in strengthening their responsible business practices in line with international standards without overcomplicating the process.

Who Should Attend

- HR and IR practitioners
- Compliance, legal, and risk professionals
- ESG and sustainability personnel
- Business owners and senior management

Learning Outcomes

- Understand key concepts of Responsible Business Conducts (RBC) and Human Rights Due Diligence (HRDD)
- Recognise the relevance of ILO standards and Malaysia's NAPBHR
- Apply a practical step-by-step approach to implement HRDD
- Identify human rights risks within business operations
- Develop actionable steps to strengthen responsible business practices

Course Registration :



<https://forms.office.com/r/sYRXx3gSq2>

RM2,600*

(Price Inclusive of 8% SST)

HRDC Claimable*

Course Structure

Time	Day 1
9:00am - 9:30am	Course Introduction / Ice Breaking
9:30am - 10:45am	MODULE 1: <ul style="list-style-type: none"> Workplace Diversity & Inclusions Basics
10:45am - 11:00am	Break
11:00am - 12:00pm	MODULE 2: <ul style="list-style-type: none"> Introduction to International Standards and Labour Rights
12:00pm - 1:00pm	MODULE 3: <ul style="list-style-type: none"> Understanding Responsible Business Conduct (RBC)
1:00pm - 2:00pm	Lunch Break
2:00pm - 3:30pm	MODULE 4: <ul style="list-style-type: none"> Unpacking the Labour Pillar of the National Action Plan on Business and Human Rights (NAPBHR) Malaysia 2025-2030
3:30pm - 3:45pm	Break
3:45pm - 4:30pm	Activity on the Labour Pillar of the NAPBHR
4:30pm - 5:00pm	Q&A Session

Time	Day 2
9:00am - 9:30am	Key Takeaway of Day 1
9:30am - 10:45am	MODULE 5: <ul style="list-style-type: none"> Human Rights Due Diligence (HRDD) Journey: The 6 Steps
10:45am - 11:00am	Break
11:00am - 12:00pm	MODULE 5: <ul style="list-style-type: none"> Human Rights Due Diligence (HRDD) Journey: The 6 Steps (cont'd)
12:00pm - 1:00pm	MODULE 6: <ul style="list-style-type: none"> Freedom of Expression & Respect at Workplace
1:00pm - 2:00pm	Lunch Break
2:00pm - 3:30pm	MODULE 7: <ul style="list-style-type: none"> Case Studies and Activity on HRDD
3:30pm - 3:45pm	Break
3:45pm - 4:30pm	Brief Assessment & What's Next
4:30pm - 5:00pm	Q&A Session

Trainer Profile



VIGNESH K VELAYUTHAN
(SNR CONSULTANT)

A dynamic and result oriented trainer with 25 years of experience in a leadership position in the MNC & Hospitality industry. He carries wide experience & knowledge gained from working in various countries such as Singapore, Indonesia, Switzerland & UK. He articulates various managerial positions, project management, trainings & HR Skills in manufacturing and hospitality industries. Graduated from Universiti Kebangsaan Malaysia (B.Econs) and Post Graduate Hospitality Management (PGD) from HIM, Switzerland, he is also a Certified CIPP (AIBFM) & HRDC Certified.

Invited Guest

ZHARIF BADRUL

Zharif is the co-creator of the Centre for Responsible Business & Work (CRBW) with over 12 years of experiences across the private sector, public service, and international organisations. He previously serves as Special Officer of the Minister in the Prime Minister's Department (Law & Parliamentary Affairs) and later with the International Labour Organization (ILO), focusing on labour law reform, youth employment, and responsible business conduct.

