HRD CORP TRAIN THE TRAINER (TTT) CERTIFICATION COURSE

10, 11, 12, 15 & 16 JUNE 2026

9.00AM - 5.00PM

I-CATS UNIVERSITY, KUCHING

Course Overview

Upon completion of this 5-day program, trainers will be equipped to plan adult learning in alignment with fundamental principles of adult education, trainer competency models, and ethical guidelines. They will gain the skills to conduct training needs analysis using established processes and tools, and to develop competency-based training programs by leveraging relevant resources and methodologies that align with defined learning objectives. Additionally, trainers will learn to deliver these programs effectively by applying appropriate instructional methods to ensure optimal session outcomes. Finally, they will be able to assess participants' competencies accurately through the use of suitable assessment tools.

Who Should Attend

- Human Resource Personnel
- Executives
- Managers & Supervisors
- Learning & Development Staff

Learning Outcomes

- Plan adult-learning sessions aligned with adult principles, trainer models, ethics.
- Conduct training-needs analysis using proper tools to identify learning gaps.
- Design competency-based programs using resources, methodologies aligned to objectives.
- Develop and implement training modules focused on measurable competencies and outcomes.

Course Registration :

https://forms.office.com/r/Accnkgikmx

RM2,684*

(Price Inclusive of 8% SST)
HRDC Claimable*

Course Structure

Day 1 (Time)	Agenda
8.30 AM	• Registration
9.00 AM	• CT1: Plan Adult Learning
10.30 AM	• Morning Break
10.45 AM	• CT1: Continued
1.00 PM	• Lunch
2.00 PM	• CT1: Continued
3.30 PM	• Afternoon Break
3.45 PM	• CT2: Conduct Training Needs Analysis (TNA)
5.00PM	• End

Day 2 (Time)	Agenda
8.30 AM	• Registration
9.00 AM	• CT2: Continued
10.30 AM	• Morning Break
10.45 AM	• CT2: Continued
1.00 PM	• Lunch
2.00 PM	• CT3: Design Competency Based Training Program
3.30 PM	• Afternoon Break
3.45 PM	• CT3: Continued
5.00PM	• End

Day 3 (Time)	Agenda
8.30 AM	• Registration
9.00 AM	• CT3: Continued
10.30 AM	• Morning Break
10.45 AM	• CT3: Continued
1.00 PM	• Lunch
2.00 PM	• CT4: Conduct Competency Based Training Program
3.30 PM	• Afternoon Break
3.45 PM	• CT4: Continued
5.00PM	• End

Day 4 (Time)	Agenda
8.30 AM	• Registration
9.00 AM	• CT5: Assess Participant's Competence
10.30 AM	• Morning Break
10.45 AM	• CT5: Continued
1.00 PM	• Lunch
2.00 PM	• Prepare for individual assessment
3.30 PM	• Afternoon Break
3.45 PM	• Prepare for individual assessment
5.00PM	• End of Session

Day 5 (Time)	Agenda
8.30 AM	• Individual Assessments
5.00 PM	• Course Evaluation and End

Trainer Profile

Dr. Dzulzalani Bin Eden

With over 30 years in labor and industrial relations, Dr. Dzulzalani has worked with the Ministry of Human Resources, UNIMAS & MEF on policy development, training, consultancy and international initiatives—covering forced labor, minimum wage, youth employability & HRM certification. He now leads the Digital Business School at i-CATS, administering corporate training and ODL programs while teaching HRD and HRM. Accredited by HRD Corp, he has delivered nationwide training on labor law, negotiation, conflict management, workplace communication & disciplinary procedures. As a TTT Lead Trainer, he prepares trainers to design & present effective programs. His expertise is creating training that enhances workforce competency and aligns with organizational goals. He holds a PhD in Management (Industrial Relations & HRM) from Victoria University, Melbourne.

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