



CRIMINAL MISCONDUCT

14 AUG 2026 | 9.00AM - 5.00PM | ONLINE

Course Overview

The Malaysian penal code (Act 574) has undergone significant amendments to address workplace challenges such as bullying, harassment and privacy invasion. While these legal terms may seem complex, they directly affect daily interactions at work. This training course was specifically designed for employees with no legal background.

Participants will gain a clear understanding of what behaviors are deemed inappropriate and criminal offenses as well as precautionary steps. This course keeps employees compliant and safeguards work harmony. It further prevents employees and employers from falling into potential pitfalls.

Who Should Attend

- HR Practitioners
- IR Personnel
- Managers
- Supervisors

Learning Outcomes

- Understand the foundation of Malaysia's penal code and it's purpose on workplace regulation
- Identify to threats in the office in a professional and safe manner
- Recognize potential threats and lodging reports professionally
- Gain confidence in practical decision making skills relating to misconduct at work

Course Registration :



RM1,000*

(Price Inclusive of 8% SST)
HRDC Claimable*

<https://forms.cloud.microsoft/r/53DWxHzbVq>

Course Structure

Time	Agenda
9.00 - 10.00 AM	Basics of the Penal Code - Foundations - Overview of key principles - Criminal law concepts and definitions - Basic framework of offences
10.00 - 10.15 AM	Break
10.15 AM - 11.15 AM	Bullying & Harassment - The New Laws - Overview of recent legal changes - Rights & responsibilities of new laws - Workplace behavior and reporting
11.15 AM - 12.00 PM	Privacy & Doxing at Work - Protecting personal data - Risks and consequences of doxing - Prevent & respond to privacy breaches
12.00 PM - 1.00 PM	Lunch Break
1.00 PM - 2.00 PM	Insults, Intimidation & Modesty Protection - Recognize insults & intimidation - Consequence of inappropriate behavior - Respect and personal dignity at work
2.00 PM - 3.00 PM	Defamation, False Accusations, Mischief - Definition of each misconduct at work - Legal consequence of harmful info - Responsible communication
3.00 PM - 3.15 PM	Break
3.15 PM - 5.00 PM	Interactive Scenario Workshop + Q&A

Trainer Profile



**MUHAMMAD AIMAN
FIRDAUS B NOOR AZMAN**

En Aiman obtained his Bachelor of Laws (LL.B) from the National University of Malaysia (UKM) and is currently pursuing his Master of Laws (LL.M) at the same institution besides enrolling in ESG Certified Training.

Throughout his career, Muhammad Aiman Firdaus has gained extensive experience in civil litigation, labour disputes and Industrial Court proceedings which he is also an expert in policy development and contract drafting. Aiman has actively represented clients, including employers in conciliation proceedings, collective agreement negotiations and Industrial Court hearings, demonstrating a deep understanding of statutory compliance and practical human resource management.