



AI-POWERED TALENT SEARCH AND SOURCING TOOLS

6&7 APRIL 2026 | 9.00AM - 5.00PM |
MEFA TRAINING CENTER, PJ

Course Overview

The rapid advancement of AI is transforming how organizations attract, identify, and engage talent.

This training enables participants to gain AI-powered talent search and sourcing tools, enabling recruiters and hiring managers to enhance candidate quality, reduce time-to hire, and minimize unconscious bias in recruitment decisions.

Participants will gain a clear understanding of how AI is used across the recruitment lifecycle from sourcing and screening to talent matching while also learning best practices, ethical considerations, and compliance requirements in the Malaysian context.

Who Should Attend

- Human Resource Managers and Executives
- Talent Acquisition/ Recruitment Specialists
- Hiring Managers and HOD

Learning Outcomes

- Understand the role of AI and its impact on modern talent search and sourcing practices
- Apply AI-powered tools and techniques to improve recruitment efficiency, talent matching, and candidate sourcing
- Evaluate and select appropriate AI recruitment tools while ensuring ethical use, fairness and data privacy compliance

Course Registration :



<https://forms.office.com/r/wi4D7DRCfA>

RM2,000*

(Price Inclusive of 8% SST)
HRDC Claimable*



Course Structure

Time	Day 1 - Agenda
9.00am - 10:45am	MODULE 1 : FOUNDATIONS OF AI IN TALENT SEARCH & SOURCING
10:45am - 11.00am	Morning Break
11.00am - 12.30pm	MODULE 2: UNDERSTANDING AI-POWERED TALENT SEARCH TOOLS
12.30pm - 1.30pm	Lunch Break
1.30pm - 2.45pm	MODULE 3: BUILDING SMART TALENT SEARCH STRATEGIES WITH AI
2.45pm - 3.00pm	Afternoon Break
3.00pm - 5.00pm	MODULE 4: BIAS, ETHICS & COMPLIANCE IN AI RECRUITMENT

Time	Day 2 - Agenda
9.00am - 10:45am	MODULE 5 : ADVANCED AI SOURCING TECHNIQUES
10:45am - 11.00am	Morning Break
11.00am - 12.30pm	MODULE 6: AI=POWERED CANDIDATE ENGAGEMENT & OUTREACH
12.30pm - 1.30pm	Lunch Break
1.30pm - 2.45pm	MODULE 7: INTEGRATING AI TOOLS INTO RECRUITMENT WORKFLOW
2.45pm - 3.00pm	Afternoon Break
3.00pm - 5.00pm	MODULE 8: IMPLEMENTATION, BEST PRACTICES & ACTION PLANNING

Trainer Profile



PETER ONG GAIK SUN

Peter is a former Singapore PSC Scholar who holds a Bachelor of Science in Physics from the National University of Singapore and a Postgraduate Diploma in Education, followed by a Postgraduate Diploma in Systems Analysis. He began his career as a lecturer at Junior College level before transitioning into the IT industry during the early personal computer revolution, where he also taught basic PC computing and Management Information Systems.

Peter has since built an extensive career in enterprise IT, working with multinational organizations such as IBM Software and BMC Software, supporting financial institutions, insurance companies, and government bodies across the Asia-Pacific region. His professional journey spans technical, sales, training, and consulting roles, and he has spoken at international conferences throughout the region, including Australia. Since 2000, he has led regional companies delivering enterprise solutions and professional training, particularly in large-scale systems. Certified under HRD Corp Malaysia, Peter has been actively training and consulting professionals in Generative AI and ChatGPT Prompt Engineering since 2023, working with organizations in Singapore, Malaysia, and Thailand.



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