



# DIPLOMA IN INDUSTRIAL RELATIONS

16 AUGUST 2026 | 9.00AM |  
ONLINE LEARNING (MS TEAMS)

## Course Overview

MEF Academy's Diploma in Industrial Relations is the only comprehensive industrial relations course in collaboration with the International Labour Organization (ILO). Designed as a practical course targeted at Human Resource practitioners and specialist Industrial Relations/ Labour Laws personnel, this 8 months online course is conducted by industrial relations practitioners, lawyers, human resource specialist and representatives from ILO.

Participants will develop knowledge and skills in providing practical advisory and implementation on employment laws, industrial relations, labour laws, union management and first-hand experience of proceedings in industrial and labour courts. This course is recognised qualification as Certified IR Practitioner issued by Asia e University.

## Who Should Attend

- Human resource management personnel, executives, assistant, non-executives and clerical staff
- Individuals interested in IR and Labour Laws
- Entry Requirements: Minimum SPM/SPVM or Certificate in IR/HRM with 2 years working experience in related fields

## Learning Outcomes

- Apply theoretical approaches and analyze their application to achieve effective industrial relations strategies
- Provide qualification requirements for HR and IR staff
- Incorporate tools and methodologies for effective labour-management relations

## Course Registration :



<https://forms.office.com/r/s2KKyeB3C4>

**RM11,900\***

(Price Inclusive of 8% SST)

1. Discount of RM 300/participant for 3 and more participants from the same company
2. Discount of RM 300 for self-funded participants
3. Discount of RM 700 for graduates from MEFA's Certificate in Industrial Relations

Disclaimer: Eligible participants will receive the highest applicable discount only



## Course Structure

Module	Program
<p><b>Module 1: (9.00am - 5.00pm)</b> <b>Introduction to Employment Laws</b></p> <p>16 August 2026 6 September 2026 13 September 2026 20 September 2026</p>	<ul style="list-style-type: none"> <li>• Introduction to Employment Act 1955</li> <li>• Common Law Position of Employer-Employee Relations</li> <li>• Employment Legislations &amp; Regulations</li> <li>• Assignment 1: 10% of assessment</li> </ul>
<p><b>Module 2: (9.00am - 5.00pm)</b> <b>Industrial Relations Act 1967 (Amendments) &amp; Regulations</b></p> <p>27 September 2026 4 October 2026 11 October 2026</p>	<ul style="list-style-type: none"> <li>• Overview of the Industrial Relations Act 1967</li> <li>• Managerial Prerogatives</li> <li>• Dispute Resolution</li> <li>• Role of Industrial Relations Department</li> </ul>
<p><b>Module 3: (9.00am - 5.00pm)</b> <b>Trade Union Act &amp; Collective Agreements</b></p> <p>18 October 2026 25 October 2026 1 November 2026</p>	<ul style="list-style-type: none"> <li>• Trade Union Act 1959</li> <li>• Dynamics of Collective Bargaining</li> <li>• Principles of Collective Agreements</li> <li>• Assignment 2: 10% of Assessment</li> </ul>
<p><b>Module 4: (9.00am - 5.00pm)</b> <b>Grievance Handling, Disciplinary Procedures &amp; Termination of Employment</b></p> <p>15 November 2026 22 November 2026 29 November 2026 6 December 2026 20 December 2026 10 January 2027</p>	<ul style="list-style-type: none"> <li>• Grievance Handling</li> <li>• Constructive Dismissal</li> <li>• Misconduct</li> <li>• Disciplinary Procedures</li> <li>• Employee Misconduct</li> <li>• Forms of Termination of Employment</li> </ul>
<p><b>Module 5: (9.00am - 1.00pm)</b> <b>International Perspective on Employment/ Industrial Relations</b></p> <p>17 January 2027 31 January 2027 21 February 2027</p>	<ul style="list-style-type: none"> <li>• International Evolvement of Industrial Relations</li> <li>• Issues on ILO Conventions</li> <li>• International Labour Standards (ILS) and Industrial Relations</li> </ul>
<p><b>Final Examination</b> 28 February 2027 (9.00am - 1.00pm)</p>	<ul style="list-style-type: none"> <li>• Online Examination: 40% of assessment</li> </ul>
<p><b>IR Project Paper</b></p>	<ul style="list-style-type: none"> <li>• Research Skills &amp; Dissertation: 40% of assesment</li> </ul>

