

REGISTRATION FORM

No	Participant Name: NRIC:	Designation	E-mail
1.			
2.			
3.			

Name of Person In-Charge:

Designation :

E-mail :

Company :

Address :

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Tel : Fax :

Signature : Date :

COURSE FEES

- RM700 inclusive SST per participant *Payable to MEF Academy Sdn Bhd* **Affin Islamic Bank Bhd 10-528-000287-5**

Please ✓ where applicable

HRDCorp Contributor: Yes HRDCorp No: _____ No

Pls email registration to : nazlina@mef.org.my; roszana@mef.org.my
 Fax : 03-79551945 Tel : 03-79557778

Collective Bargaining & Collective Agreement - The Law & Practice

(ONLINE)

14 Dec. 2021 at 9:00 a.m. – 5:00 p.m.



ONLINE REGISTRATION
Scan this QR Code



MEF ACADEMY SDN BHD
 3A06-3A07, Block A, Phileo Damansara II
 Off Jalan Damansara
 46350 Petaling Jaya, Selangor

Collective Bargaining & Collective Agreement The Law & Practice (ONLINE)

Collective bargaining is defined as bargaining carried out collectively as distinct from individual bargaining. The conditions which must be met for successful collective bargaining are as follows:

- a) First the parties must attain sufficient degree of organization
- b) Second they must be ready to enter into agreement with each other- a condition known as mutual recognition.
- c) Third, their agreement must be generally observed by those to whom they apply.

MEFA is organizing an online training based on MEF publication “ **Collective Bargaining and Collective Agreement – the Law and Practice**. The programme will assist employers, human resource practitioners, trade union officials, students and all those involved in industrial relations in the effective conduct of collective bargaining leading to mutually beneficial and satisfying collective agreement.

1 day - Topics Covered

9:00 am – 1:00 pm

- a) Collective bargaining – its development
- b) Legal issues relating to recognition and scope of representation
- c) The exercise of management prerogatives.
- d) Binding effect of collective agreement.
- e) Disputes relating to collective agreements.
- f) Industrial action relating to collective bargaining and collective agreements.

1:00 pm – 2:00 pm Lunch

2:00 pm – 5:00 pm

- a) Collective Agreement – Format :
 - I) Part I-Statutory provisions
 - ii) Part II-Employer union recognition
 - iii) Part III-Terms and conditions of employment
 - iv)Part iv- General conditions.
- b) Salary structure, wage adjustment &Annual increment
- c) PLWS- by Guest Speaker
- d) PLWS – Mode of implementation
- e) Collective Bargaining- Negotiating strategies and tactics

COURSE FEES

- ❑ RM700 inclusive SST per participant

Payable to MEF Academy Sdn Bhd Affin Islamic Bank Bhd 10-528-000287-5

TRAINER

Tuan Mansor Ibrahim is a Sr Consultant – Industrial Relation, MEF, overseeing our East Coast Regional Office. Being a very experience HR practitioner in public and private sector, he has extensive experience in handling cases at Industrial Court, and Labour Department. He is a Panel Member of Industrial Court for the last 3 terms and was a Panel Member of SOCSO Appellate Board.

Prior to joining MEF, he had spent 17 years with Ministry of Human Resources with his last position as Director of Industrial Relations Terengganu. He then joined DRB-Hicom Group for another 19 years with the last position as Head of Group Industrial Relations. He was also a Group Trainer covering the topics relating to labour laws and industrial relations.

In his current portfolio, he assists MEF member companies in collective bargaining, conciliation proceedings and domestic inquiries.

Holding a Bachelor in Business Administration majoring in Human Resources (BBA) from UPM, Certified in Labor Management from JICA Japan and a Certified PSMB Trainer. He has been able to bridge performance gaps and assist organizations to re evaluate their Employment Policies and further make corrective actions.

GUEST SPEAKER

DATO’ HJ JALALDIN HUSSAIN, MEF Senior Consultant – Industrial Relations. Dato’ Hj Jalaldin Hussain was the Chairman of Industrial Court in Kuala Lumpur (Task Force) with effect from 14 March 2018. Upon reading law with the University of Malaya in 1982, he joined the Anti-Corruption Agency as Deputy Public Prosecutor (DPP). In June 1983, Dato’ Hj Jalaldin was appointed as the DPP for the State of Perak and then as the Senior Assistant Registrar to the High Court of Johor Bharu. He was subsequently posted as Senior Assistant Registrar to the High Court Kuala Lumpur in the same year and was performing his duties as a Magistrate in Rawang, Selangor. In 1985, he was appointed as a Senior Federal Counsel with the Attorney General’s Chambers.

Dato’ Hj Jalaldin then moved back to the Anti-Corruption Agency as a Deputy Prosecuting Officer. In June 1990, he was posted to the Ministry of Home Affairs as Senior Federal Counsel an in 1992, he was posted to the Attorney General’s Chambers as DPP. Thereafter, in 1994, he was appointed a ‘Judge Advocate General’ with the Ministry of Defence. Following that, he was posted as Senior Federal Counsel, with Attorney General’s Chambers in 1998. In the same month, he was posted as Official Assignee and Official Receiver, a position he held until 2000 when he was appointed as Legal Advisor to the Sate of Kelantan. This was followed with an appointment as Director General of Institut Latihan Kehakiman dan Perundangan (ILKAP). In 2005, Dato’ Haji Jalaldin was the Assistant Commissioner with the Legal Advisory Department. In 2006, Dato’ Haji Jalaldin was appointed as the Chairman of Industrial Court Kuala Lumpur till his retirement in August 2014.

Dato’ Hj Jalaldin has vast experiences in the field of industrial relations and human resource development and management and has adjudicated on numerous Industrial Court cases. He re-joined the Industrial Court as Task Force Chairman in 2018 and retired on 31 December 2019. On 16 June 2021, he joined MEF as Senior Consultant – Industrial Relations.