

GET IT RIGHT

MASTERING THE APPLICATION OF EMPLOYMENT (AMENDMENT) ACT 2022



Date: 12 & 13 JUNE 2024

Venue: EASTIN HOTEL, PETALING JAYA

Time: 9:00 am - 5:00pm

Fee: RM1,600.00 includes SST/per pax

*HRDC Claimable
payable to **MEF Academy Sdn. Bhd.**



Date / Time	Registration link
12 & 13 JUNE 2024 (9am – 5pm)	https://forms.office.com/r/viQgrjs6fr

ENQUIRIES : Pn Nazlina (nazlina@mef.org.my)
Ms Tashini (adminmefa@mef.org.my)

Tel 03-74987200

Mobile 016-2541844

/WhatsApp



Trainers



Dr. Dzuzalani Eden, Director of MEF Academy, has over 30 years of experience in labour and industrial relations. He began his career in 1990 with the Ministry of Human Resources, holding roles such as Labour Inspector, Senior Labour Officer, and Senior Assistant Director of Labour. His duties included enforcing labour laws, handling labour complaints and dismissal cases, and providing consultations. In 2014, he joined Universiti Malaysia Sarawak (UNIMAS) as a Senior Lecturer in Industrial Relations and Labour Studies. He has also taught at Universiti Malaysia Sabah. Dr. Eden holds a doctorate in industrial relations and human resource management from Victoria University, Melbourne, and is a certified trainer with the HRDC



Mr Nantha Kumar, Principal Consultant - IR, joined MEF since 2009. He has represented numerous member companies at the Industrial Court, Labour Court and CA negotiation and conciliation proceedings and Court cases. He has previous working experience with a Bank where his last position was as a Senior Executive in the Operations Control/Audit Review Dept. He left in 2000 to further his legal studies. After qualifying as an Advocate & Solicitor he practiced with Messr Sri Ram & Co and Messr P Kupusamy & Co specializing in Employment Laws. He has extensive experience in IR matters including conducting training programs.

Day 1

8.30am Registration
 9.00am Key Definitions/
 Interpretations
 Register>Returns &
 Labour Regulations
 9.30am Contract of Service &
 Rules on Contents of
 Contract
 10.30am Tea Break
 10.45am Types of Employment :
 Permanent/Part Time/
 Casual/ Contract for
 Service
 1.00pm Lunch Break
 2.00pm Hours of Work, Rest Day,
 Holidays and Other condition
 of service
 3.30pm Tea Break
 3.45pm Wages Payment,
 Advances & Deduction
 Pregnancy and Maternity
 5.00pm End of Day 1

Day 2

8.30am Registration
 9.00am Termination of Contract,
 Termination & Lay-off
 Benefits & The
 Application of Related
 Regulations
 10.30am Tea Break
 10.45am Flexible Working Arrangement
 Sexual Harrassment
 1.00pm Lunch Break
 2.00pm Investigation & Due Inquiry-
 Labour Court Procedures
 Discrimination
 3.30pm Tea Break
 3.45pm Employment of Foreign
 Employees
 Force Labour
 5.00pm End of Day 2

1. To understand key provisions of the Employment Act 1955, Employment Act (Amendment 2022) and its appropriate implementations.
2. To provide participants with the knowledge and effective application skills of the Act at the workplace and addressing its foreseeable changes.

OBJECTIVES



A complimentary copy of MEF Employment Act 1955 and course materials will be provided.