



**DEALING WITH WORKPLACE  
HARRASSMENT  
& ANTI-SEXUAL HARRASSMENT BILL 2021  
(GAZETTEMET DUE 2022)**



**25 MAY 2022**  
**9.00am – 1.00pm**  
**ONLINE MStEams**  
**Course Fees:**  
**RM350 (including SST)**  
**Training Provider: MEF Academy**

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# DEALING WITH WORKPLACE HARRASSMENT & ANTI-SEXUAL HARRASSMENT BILL 2021

## OBJECTIVES

This ½ day programme will assist employers on dealing with harassment, including providing practical advice on the important policies & procedures on sexual harassment. Participants will be equipped with the key case laws and principles of the Anti-Sexual Harassment Bill 2021, which is due for gazettelement in 2022.

## AGENDA

**2.00pm – 3.20pm**

What is sexual harassment?

Determining and identifying sexual harassment

Existing Laws – Are they adequate?

Guidelines / Procedures

**3.20 – 3.40pm Break**

**3.40pm – 6.00pm**

Anti-Sexual Harassment Bill 2021

Objectives of The Bill

- ❖ Definition of SH
- ❖ Establishment & sittings of the Tribunal
- ❖ Awards & Orders
- ❖ No public hearings or representation



**Ms. Usha Devi is the General Manager, Industrial Relations of Malaysian Employers Federation (MEF).** She has Masters in Law (LLM Mal), LLB Hons (UK ) and a Certified HRDC Trainer . She was a practicing Advocate & Solicitor with more than 18 years of specialisation in industrial relations. Ms. Usha also has expertise in mediation and has assisted clients at the Industrial Court as well as coached mediation workshops for judges and other court officers. She is recognized as the Federation of Integrated Conflict Management – The Mediation & Conciliation Network (FICM-MCN) accredited member and representative Neutral to serve as Mediator, Arbitrator Negotiator and Ombudsman. She was MEF Council Member from 2008 – 2018 & 2020- August 2021.