

WEBINAR ON EMPLOYMENT (AMENDMENT) ACT 2022

(ONLINE)



11 JUNE 2024
9:00 am – 5:00 pm
WEBINAR
Course Fees:
RM700
(including SST)

SCHEME CODE :

*HRD Corp Claimable Courses :
SKIM BANTUAN LATIHAN KHAS
(HRD CC)
payable to
MEF Academy SDN BHD*



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INTRODUCTION / OBJECTIVES

Objectives

Employment Act 1955 is a fundamental law, which provides minimum terms & conditions of employment to those defined as “Employees” under the Act. All relevant provisions under the Act will be highlighted including the **EMPLOYMENT (AMENDMENT) ACT 2022 (Act A1651)**.

TRAINING METHODOLOGY

- Online Lectures / Interactive Discussions
- Case studies / Questions and Answers

COURSE OUTLINE

- Scope of the Act
- Definition of the terms
- Contracts of service/Contracts for service
- Termination of employment
- Advances & deductions
- Priority of wages
- Principals, Contractors, Sub-Contractors & Contractors for Labour
- Pregnancy & Maternity
- Rest Day
- Hours of work & working at night
- Overtime
- Public holidays
- Annual leave
- Sick leave
- Paternity leave
- Employment of Foreign Employees
- Flexible working arrangement
- Discrimination in Employment
- Sexual Harassment
- Forced Labour
- Presumption as to who is an employee & employer

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WHO SHOULD ATTEND?

- All those involved in handling personnel and industrial relations functions

PLEASE GO TO THIS LINK TO REGISTER

<https://forms.office.com/r/HbeArAxTws>

Course Fee & Enquiries

Member: RM700.00 inclusive SST /per participant.

MEF Academy: 03-79487200

Nazlina email : nazlina@mef.org.my; **Roszanariah** email : roszana@mef.org.my



EXPERIENCED TRAINERS

Mr. Goh Seng Wing is a former Senior Consultant – Industrial Relations with the Malaysian Employers Federation. A former Deputy Director General of Labour, Semenanjung Malaysia and a former Senior Director, Department of Industrial Relations, Malaysia.

Mr. Goh Seng Wing holds a Master Degree in Human Resources Management. He has extensive experience in the interpretation of the employment laws in Malaysia, in the developing and review of company Human Resources Policy and Employee Handbooks. He has edited the MEF publication entitled “The Practical Guide on Compliance with the Employment Act of Malaysia”.